

# PREA Facility Audit Report: Final

**Name of Facility:** Torrance County Detention Facility

**Facility Type:** Prison / Jail

**Date Interim Report Submitted:** NA

**Date Final Report Submitted:** 01/17/2025

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
<b>Auditor Full Name as Signed:</b> Brian Bivens	<b>Date of Signature:</b> 01/17/2025

AUDITOR INFORMATION	
<b>Auditor name:</b>	Bivens, Brian
<b>Email:</b>	briandbivens@gmail.com
<b>Start Date of On-Site Audit:</b>	11/05/2024
<b>End Date of On-Site Audit:</b>	11/07/2024

FACILITY INFORMATION	
<b>Facility name:</b>	Torrance County Detention Facility
<b>Facility physical address:</b>	209 County Road AO49 , Estancia, New Mexico - 87016
<b>Facility mailing address:</b>	

Primary Contact
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<b>Name:</b>	Lynsey Plant
<b>Email Address:</b>	lynsey.plant@corecivic.com
<b>Telephone Number:</b>	505-384-2711 Ext 219

### Warden/Jail Administrator/Sheriff/Director

<b>Name:</b>	George Dedos
<b>Email Address:</b>	george.dedosjimenez@corecivic.com
<b>Telephone Number:</b>	386-365-7955

### Facility PREA Compliance Manager

<b>Name:</b>	David Brown
<b>Email Address:</b>	davidlee.brown@corecivic.com
<b>Telephone Number:</b>	(505) 705-3111
<b>Name:</b>	Howard Kevin
<b>Email Address:</b>	kevin.howard@corecivic.com
<b>Telephone Number:</b>	(505) 217-8454
<b>Name:</b>	Lynsey Plant
<b>Email Address:</b>	lynsey.plant@corecivic.com
<b>Telephone Number:</b>	(505) 573-7371

### Facility Health Service Administrator On-site

<b>Name:</b>	Cambria Tapia
<b>Email Address:</b>	cambria.tapia@corecivic.com
<b>Telephone Number:</b>	505-285-7905

### Facility Characteristics

<b>Designed facility capacity:</b>	975
<b>Current population of facility:</b>	87
<b>Average daily population for the past 12 months:</b>	83
<b>Has the facility been over capacity at any point in the past 12 months?</b>	No
<b>What is the facility's population designation?</b>	Both womens/girls and mens/boys
<b>Which population(s) does the facility hold? Select all that apply (Nonbinary describes a person who does not identify exclusively as a boy/man or a girl/woman. Some people also use this term to describe their gender expression. For definitions of "intersex" and "transgender," please see <a href="https://www.prearesourcecenter.org/standard/115-5">https://www.prearesourcecenter.org/standard/115-5</a>)</b>	
<b>Age range of population:</b>	18-70+
<b>Facility security levels/inmate custody levels:</b>	Low, Moderate, Moderate-Low, Moderate-High, High
<b>Does the facility hold youthful inmates?</b>	No
<b>Number of staff currently employed at the facility who may have contact with inmates:</b>	171
<b>Number of individual contractors who have contact with inmates, currently authorized to enter the facility:</b>	12
<b>Number of volunteers who have contact with inmates, currently authorized to enter the facility:</b>	4

## AGENCY INFORMATION

<b>Name of agency:</b>	CoreCivic, Inc.
<b>Governing authority or parent agency (if</b>	

<b>applicable):</b>	
<b>Physical Address:</b>	5501 Virginia Way, Suite 110, Brentwood, Tennessee - 37027
<b>Mailing Address:</b>	
<b>Telephone number:</b>	615-263-3000

<b>Agency Chief Executive Officer Information:</b>	
<b>Name:</b>	Damon T. Hininger
<b>Email Address:</b>	
<b>Telephone Number:</b>	615-263-3000

<b>Agency-Wide PREA Coordinator Information</b>			
<b>Name:</b>	Heather Baltz	<b>Email Address:</b>	heather.baltz@corecivic.com

<b>Facility AUDIT FINDINGS</b>	
<b>Summary of Audit Findings</b>	
<p>The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.</p> <p>Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
<b>Number of standards exceeded:</b>	
3	<ul style="list-style-type: none"> <li>• 115.15 - Limits to cross-gender viewing and searches</li> <li>• 115.62 - Agency protection duties</li> <li>• 115.64 - Staff first responder duties</li> </ul>
<b>Number of standards met:</b>	

42
<b>Number of standards not met:</b>
0

## POST-AUDIT REPORTING INFORMATION

### GENERAL AUDIT INFORMATION

#### On-site Audit Dates

1. Start date of the onsite portion of the audit:	2024-11-05
2. End date of the onsite portion of the audit:	2024-11-07

#### Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Rape Crisis Center of Central New Mexico

### AUDITED FACILITY INFORMATION

14. Designated facility capacity:	975
15. Average daily population for the past 12 months:	81
16. Number of inmate/resident/detainee housing units:	24
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

**Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit**

**Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit**

<b>18. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:</b>	81
<b>19. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>20. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>21. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>22. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>23. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>24. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:</b>	0

<p><b>25. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>0</p>
<p><b>26. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>0</p>
<p><b>27. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>0</p>
<p><b>28. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>0</p>
<p><b>29. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</b></p>	<p>The facility does not maintain accurate statistics for questions 19-28.</p>
<p><b>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</b></p>	
<p><b>30. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</b></p>	<p>171</p>
<p><b>31. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</b></p>	<p>4</p>



<p><b>32. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</b></p>	<p>12</p>
<p><b>33. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>The auditor conducted:          Thirteen random staff interviews          Two religious volunteer interviews          Two Trinity Kitchen contracted volunteers</p>
<p><b>INTERVIEWS</b></p>	
<p><b>Inmate/Resident/Detainee Interviews</b></p>	
<p><b>Random Inmate/Resident/Detainee Interviews</b></p>	
<p><b>34. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</b></p>	<p>8</p>
<p><b>35. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</b></p>	<p> <input checked="" type="checkbox"/> Age  <input checked="" type="checkbox"/> Race  <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic)  <input checked="" type="checkbox"/> Length of time in the facility  <input checked="" type="checkbox"/> Housing assignment  <input checked="" type="checkbox"/> Gender  <input type="checkbox"/> Other  <input type="checkbox"/> None         </p>

<p><b>36. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</b></p>	<p>Random inmates were selected from the facility roster. The auditor interviewed inmates in each housing unit. The auditor interviewed both USM inmates and Torrance County inmates. The auditor did interview five female inmates and twelve male inmates. There was approximately a total of five inmates that refused to be interviewed. Note: Due to an agreement between DHS, ICE, PRC, and the PMO, ICE detainees were not a part of this audit.</p>
<p><b>37. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</b></p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><b>38. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>There was a total of sixteen inmate interviews completed. There were no barriers in completing the interviews. Interviews were completed in private offices. Note: Due to an agreement between DHS, ICE, PRC, and the PMO, ICE detainees were not a part of this audit.</p>
<p><b>Targeted Inmate/Resident/Detainee Interviews</b></p>	
<p><b>39. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</b></p>	<p>8</p>
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	

<p><b>40. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>1</p>
<p><b>41. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>41. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>41. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The PREA Manager stated there were no USM or Torrance County inmates housed at the facility during the onsite portion of the audit for this targeted category.</p>
<p><b>42. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>42. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p><b>42. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The PREA Manager stated there were no USM or Torrance County inmates housed at the facility during the onsite portion of the audit for this targeted category.</p>
<p><b>43. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>43. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>43. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The PREA Manager stated there were no USM or Torrance County inmates housed at the facility during the onsite portion of the audit for this targeted category.</p>
<p><b>44. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>7</p>
<p><b>45. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>

<p><b>45. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>45. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The PREA Manager stated there were no USM or Torrance County inmates housed at the facility during the onsite portion of the audit for this targeted category.</p>
<p><b>46. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>
<p><b>46. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>46. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The PREA Manager stated there were no USM or Torrance County inmates housed at the facility during the onsite portion of the audit for this targeted category.</p>
<p><b>47. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</b></p>	<p>0</p>

<p><b>47. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input checked="" type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>48. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</b></p>	<p>1</p>
<p><b>49. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</b></p>	<p>0</p>
<p><b>49. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>49. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The PREA Manager stated there were no USM or Torrance County inmates housed at the facility during the onsite portion of the audit for this targeted category.</p>

<p><b>50. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</b></p>	<p>Two inmates that reported sexual abuse declined to be interviewed. One inmate that screen at risk of victimization declined to be interviewed.</p> <p>The possible on the high number of LEP inmates housed at the facility, the auditor did oversample this population to ensure LEP inmates received PREA information in their language and that they understood:</p> <ul style="list-style-type: none"> <li>- Their right to be from sexual harassment and sexual abuse</li> </ul> <p>Note: Due to an agreement between DHS, ICE, PRC, and the PMO, ICE detainees were not a part of this audit.</p> <ul style="list-style-type: none"> <li>- Their right to be from retaliation for reporting sexual harassment and sexual abuse</li> <li>- How to report sexual harassment and sexual abuse</li> </ul> <p>There were no barriers in conducting inmate interviews. A bi-lingual staff member was utilized for some of the LEP interviews. All inmates interviewed stated they felt safe in the facility.</p>
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**Staff, Volunteer, and Contractor Interviews**

**Random Staff Interviews**

<p><b>51. Enter the total number of RANDOM STAFF who were interviewed:</b></p>	<p>13</p>
<p><b>52. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</b></p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Length of tenure in the facility</li> <li><input checked="" type="checkbox"/> Shift assignment</li> <li><input checked="" type="checkbox"/> Work assignment</li> <li><input checked="" type="checkbox"/> Rank (or equivalent)</li> <li><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</li> <li><input type="checkbox"/> None</li> </ul>

<p><b>53. Were you able to conduct the minimum number of RANDOM STAFF interviews?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>54. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>Random staff interviews were conducted privately in the administrative conference room. There were no barriers to completing random staff interviews. Staff from both day shift and night shift were interviewed.</p>
<p><b>Specialized Staff, Volunteers, and Contractor Interviews</b></p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p><b>55. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</b></p>	<p>19</p>
<p><b>56. Were you able to interview the Agency Head?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p><b>56. Explain why it was not possible to interview the Agency Head:</b></p>	<p>The Warden was interviewed as the designee.</p>
<p><b>57. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>58. Were you able to interview the PREA Coordinator?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>



**59. Were you able to interview the PREA Compliance Manager?**

Yes

No

NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

**60. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)**

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
<b>61. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>61. Enter the total number of VOLUNTEERS who were interviewed:</b>	2
<b>61. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)</b>	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input checked="" type="checkbox"/> Religious <input type="checkbox"/> Other
<b>62. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>62. Enter the total number of CONTRACTORS who were interviewed:</b>	2
<b>62. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)</b>	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input checked="" type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other

<p><b>63. Provide any additional comments regarding selecting or interviewing specialized staff.</b></p>	<p>Several administrative staff were interviewed for different positions within the facility. The auditor interviewed two Trinity Kitchen Staff.</p> <p>The auditor interviewed two religious volunteers.</p> <p>The auditor interviewed two supervisors that conduct unannounced rounds.</p> <p>Due to inclement weather, medical and mental health administrative staff interviews were conducted via telephone.</p>
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**SITE REVIEW AND DOCUMENTATION SAMPLING**

**Site Review**

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

<p><b>64. Did you have access to all areas of the facility?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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**Was the site review an active, inquiring process that included the following:**

<p><b>65. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p><b>66. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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**67. Informal conversations with inmates/ residents/detainees during the site review (encouraged, not required)?**

Yes

No

**68. Informal conversations with staff during the site review (encouraged, not required)?**

Yes

No

**69. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).**

After the entrance interview, the auditor completed a tour of the facility. Persons on the tour included:

Warden George Dedos

Chief of Security Brian Cook

Assistant Warden David Brown

Chief of Unit Management/PREA Manager

Kevin Howard

Quality Assurance Manager Lynsey Plant

During the tour, the auditor conducted information interviews with the following:

Classification Supervisor Claudia Abeita

Intake Supervisor Lt. Yvette Turrubiates

Inmate Officer Denise Sanchez

Correctional Counselor Javier Aragon

Attorney Visitation Officer Santana Peterson

Mental Health Coordinator Michael Richards

Food Service Director Deon Moore (Trinity)

Unit Sergeant Joann Rodriguez

Officer Johanna Abuseomwan

Library Aid Runnel Riley

Officer Carlos Gomez

Recreation Coordinator Thomas Negrete

Laundry Supervisor Kevin Onarheim

Dentist Edna Lopez

Dental Assistant Deja Quinones

Medical Provider Dr. Ricardo Vega

Areas toured included:

Lobby Administrative Area

Central Control

All housing units Kitchen

Laundry

Library Gym

Multiple outdoor recreation areas

Cleaning Closets Intake

Medical and Dental Areas

Classification Classrooms

Visitation/Attorney Areas

All five reporting numbers were successfully tested in the housing units.

Note: Due to an agreement between DHS, ICE, PRC, and the PMO, ICE detainees were not a part of this audit.

## Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

**70. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?**

Yes

No

**71. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).**

The following records were reviewed:  
Five PREA investitive files  
Twelve inmate records  
Six security, medical, and mental health training and Human Resources records  
Two Trinity contract employee records and,  
Two religious volunteer records.  
Additionally, the auditor reviewed:  
-signage through the facility  
- location where the PREA education video is shown  
- unannounced round documentation  
- referral paperwork from Intake Staff to Mental Health Staff  
- Incident Reviews, PREA Allegation Checklists, Retaliation Monitoring documentation, Inmate Notifications, and Estancia Police Department records  
- Staffing analysis and PREA annual reports  
- and other facility documents

## SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

### Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

**72. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	<b># of sexual abuse allegations</b>	<b># of criminal investigations</b>	<b># of administrative investigations</b>	<b># of allegations that had both criminal and administrative investigations</b>
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	3	0	0	3
<b>Total</b>	3	0	0	3

**73. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	<b># of sexual harassment allegations</b>	<b># of criminal investigations</b>	<b># of administrative investigations</b>	<b># of allegations that had both criminal and administrative investigations</b>
<b>Inmate-on-inmate sexual harassment</b>	2	0	2	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0
<b>Total</b>	2	0	2	0



## Sexual Abuse and Sexual Harassment Investigation Outcomes

### Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

#### 74. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

#### 75. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	3	0	0
<b>Total</b>	0	3	0	0

### Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

**76. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
<b>Inmate-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

**77. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual harassment</b>	0	2	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0
<b>Total</b>	0	2	0	0

**Sexual Abuse and Sexual Harassment Investigation Files Selected for Review**

**Sexual Abuse Investigation Files Selected for Review**

**78. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:**

3

<p><b>79. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p><b>Inmate-on-inmate sexual abuse investigation files</b></p>	
<p><b>80. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b></p>	<p>0</p>
<p><b>81. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p><b>82. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p><b>Staff-on-inmate sexual abuse investigation files</b></p>	
<p><b>83. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b></p>	<p>3</p>
<p><b>84. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p><b>85. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p><b>Sexual Harassment Investigation Files Selected for Review</b></p>	
<p><b>86. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</b></p>	<p>2</p>
<p><b>87. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p><b>Inmate-on-inmate sexual harassment investigation files</b></p>	
<p><b>88. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</b></p>	<p>2</p>
<p><b>89. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p><b>90. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

**Staff-on-inmate sexual harassment investigation files**

**91. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:** 0

**92. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?**

Yes

No

NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

**93. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?**

Yes

No

NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

**94. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.**

All five PREA investigations from the past twelve months for USM and Tarrant County inmates were reviewed by the auditor. All five allegations were determined to be unfounded.

Note: Due to an agreement between DHS, ICE, PRC, and the PMO, ICE detainees were not a part of this audit.

**SUPPORT STAFF INFORMATION**

**DOJ-certified PREA Auditors Support Staff**

**95. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.**

Yes

No

## Non-certified Support Staff

96. Did you receive assistance from any **NON-CERTIFIED SUPPORT STAFF** at any point during this audit? **REMEMBER:** the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

## AUDITING ARRANGEMENTS AND COMPENSATION

97. Who paid you to conduct this audit?

The audited facility or its parent agency

My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

A third-party auditing entity (e.g., accreditation body, consulting firm)

Other

<b>Standards</b>	
<b>Auditor Overall Determination Definitions</b>	
<ul style="list-style-type: none"> <li>• Exceeds Standard (Substantially exceeds requirement of standard)</li> <li>• Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)</li> <li>• Does Not Meet Standard (requires corrective actions)</li> </ul>	
<b>Auditor Discussion Instructions</b>	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

<b>115.11</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on the documentation provided: as well as interview with the Agency-wide PREA Coordinator, and PREA Manager, Organizational Chart, Letter of Appointments, and Job Description, it was determined the Torrance County Detention Facility delineates compliance with Standard 115.11.</p> <p>115.11 (a) The Torrance County Detention Facility staff follows the agency’s policy, 14.2 Sexual Abuse, Prevention and Response which mandates a zero tolerance for all forms of sexual abuse and sexual harassment. This policy outlines the agency’s approach to preventing, detecting, and responding to such conduct. This was evident during the onsite tour, interviews with inmates and staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.11 (B) and (C) The agency employs an upper-level, agency-wide PREA</p>

	<p>Coordinator. The Job Description for Senior Director, PREA Programs and Compliance, Job Code 10675, outlines the job duties of the agency’s PREA Coordinator. Heather Baltz was appointed as the agency-wide PREA Coordinator by Daren Swenson, Vice President of CoreCivic on June 1, 2024. The agency provided the auditors with the organizational chart showing the PREA Coordinator position as an upper-level, agency-wide position, Ms. Baltz reports directly to the Vice President of CoreCivic. Ms. Baltz is very knowledgeable of the PREA standards and actively assists the facility with compliance. Ms. Baltz has the authority to develop, implement, and oversee PREA compliance. She is actively updating the facility as new Frequently Ask Questions (FAQ’s) results are published on the PREA Resource Center website.</p> <p>CoreCivic job description (10675) Senior Director, PREA Programs and Compliance outlines the job duties of the agency’s PREA Coordinator. The Torrance County Detention Facility warden appointed Chief of Unit Management Howard Kevin as the PREA Manager on September 25, 2024. The PREA Manager reports directly to the Warden.</p> <p>During interviews with the PREA Coordinator and the PREA Compliance Manager, both indicated they had sufficient time and authority to coordinate the facility’s efforts to comply with the PREA standards as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit. The Torrance County Detention Facility meets this standard due to the fact it employs a PREA Compliance Coordinator and a PREA Compliance Manager for the one facility. Therefore, this standard was found to be in compliance during this audit.</p>
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<b>115.12</b>	<b>Contracting with other entities for the confinement of inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>115.12 Based on the documentation provided: as well as, interview with the Warden, PREA Coordinator and PREA Manager, it was determined the Torrance County Detention Facility does not contract with other facilities to house inmates assigned to their custody. CoreCivic is a private provider and does not contract with other agencies for the confinement of those in their custody. CoreCivic contracts for the confinement of USMS inmates through ICE (Department of Homeland Security). The facility maintains a contract for inmate confinement with Torrance County. Therefore, this standard was found to be in compliance during this audit.</p>

<b>115.13</b>	<b>Supervision and monitoring</b>
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**Auditor Overall Determination: Meets Standard**

**Auditor Discussion**

Based on an interview with the Warden, PREA Manager, random inmate/detainee interviews, review of documentation provided and review of the Torrance County Detention Facility staffing analysis, unannounced round documentation, and policy 14.2 Sexual Abuse, Prevention and Response (pages 7 and 8), interview with the PREA Manager, camera information, the following delineates the audit findings regarding this standard:

115.13 (a) The facility has documented and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing as described and required by this standard. The established staffing plan uses the criteria found in the standard 115.13 (a) to include the physical layout of the facility, composition of the residents housed, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors identified. Video monitoring has been deployed to assist with the protection of offenders against sexual abuse at this facility. The staffing levels are monitored daily by review of shift rosters. There have not been any judicial findings of inadequacy in the past twelve months. During an interview with the PREA Manager, it was disclosed the facility has not had a staffing deviation in the past twelve months. This was corroborated during an interview with the acting warden. During the onsite portion of the audit, the auditor did observe:

- the number of staff, contractors, and volunteers present (including security and non-security staff) and staffing patterns during every shift
- staff line of sight and assess whether there are blind spots
- areas where persons confined in the facility are not allowed to determine whether movement in and out of that space is monitored
- the level of supervision and frequency of cell checks in housing areas
- indirect supervision practices, including camera placement

No concerns were noted during the tour. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (b) The facility has procedures in place to ensure all deviations are covered by overtime or notification must be documented on shift roster and submitted to the PREA Manager outlining the reason(s) for the deviation. There has not been any deviation reported where the staffing plan had not been complied with in the past twelve months, as confirmed by written documentation and during interview with the PREA Manager. This process was reaffirmed during an interview with the PREA

	<p>Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.13 (c) The staffing plan is reviewed annually by the PREA Manager and forwarded to the Warden for review. The Warden sends the plan to the Managing Director, then it is forwarded to the Vice President. The Warden would oversee any changes to policy and procedures, physical plant, video monitoring, or staffing levels. The last Annual Staffing Plan assessment was completed on June 18, 2024. This was reaffirmed during interviews with the acting Warden and the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.13 (d) Based on Torrance County Detention Facility Sign-In logs, staff interviews, and policy 14.2, Sexual Abuse, Prevention, and Response (page 8). Intermediate-level or higher-level supervisors are required to conduct and are documenting unannounced rounds on all shifts as required. Random documentation review showed within a 72-hour period; more than a dozen unannounced rounds were conducted in the facility. Such rounds are logged on the facility Sign-In logs. Sixteen inmate/detainees interviewed stated they see supervisors on a regular basis in their housing units. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.14</b>	<b>Youthful inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	115.14 Based on the auditor observation, documentation provided, interviews with the Warden, PREA Coordinator, PREA Manager and staff interviews, the Torrance County Detention Facility is an all-adult facility and does not house youthful offenders. Therefore, this standard was found in compliance during this audit.

<b>115.15</b>	<b>Limits to cross-gender viewing and searches</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>

Based on CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response, Training Enrollment/Attendance Roster, training curriculums, CoreCivic Search Procedures – Facilitator’s Guide, Policy 14.9, Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities, auditor observations, staff interviews, training file reviews, and documentation provided; the following delineates the audit findings regarding this standard:

115.15 (a) CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (page 13) outlines offender searches including searches of transgender and intersex offenders. The review of training curriculums and CoreCivic Search Procedures – Facilitator’s Guide (page 8) and staff interviews revealed cross gender strip searches are prohibited except in exigent circumstances and must be documented when conducted. There have been no documented cross-gender visual body cavity or strip searches reported in the past twelve months according to the PREA Manager. This was reiterated during an interview with the PREA Manager. During the tour, the auditor did:

- observe areas used to conduct strip searches, visual body cavity searches, and pat-down searches and assess whether opposite-gender staff
- conducted informal conversations with staff and persons confined in the facility regarding search procedures

The auditor did not note is issues during the tour. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (b) CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (page 13) and CoreCivic Search Procedures – Facilitator’s Guide (page 8) prohibits male employees from frisk/pat searches of female inmates/residents except in exigent circumstances. Participation in training is documented on the Training Enrollment/Attendance Roster. This practice was confirmed during female inmate interviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (c) CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (page 13) and CoreCivic Search Procedures – Facilitator’s Guide (page 8) prohibits frisk/pat searches of the female inmates by male staff and requires that all cross-gender searches in exigent circumstances be documented. There no reported searches completed under exigent circumstances in the past twelve months according to the PREA Manager. This practice was confirmed during female inmate interviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (d) CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (pages 13 and 14) and CoreCivic Search Procedures – Facilitator’s Guide (page 8) outlines that inmates shall be permitted to shower, perform bodily functions and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks or genitalia. The inmates confirmed during interviews they have privacy when showering, using the toilets and while changing their clothes. CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (pages 13 and 14) also require staff of the opposite gender to announce their presence prior to entering the housing units. Inmate and staff interviews revealed that opposite gender announcements were common practice at this facility and reminders of this requirement are posted on the entry doors of all housing units exceeding the requirements of this part of the standard during this audit. During the tour, the auditor did:

- observe areas where confined persons may be in a state of undress, such as showering, using the toilet, and/or changing their clothes.
- observe if any nonmedical staff of the opposite gender can view confined persons in a state of undress, including from different angles and via mirror placement.
- observe electronic surveillance monitoring areas such as control rooms or other spaces where staff monitor live or recorded video feeds of confined persons
- observe the method(s) used to alert individuals confined in the facility that an opposite-gender staff person has entered a housing unit/area where they are likely to be in a state of undress
- conducted informal conversations with staff regarding cross-gender viewing, including camera monitoring staff
- conducted informal conversations with inmates regarding knock and announce practices of the staff

There were no significant issues noted. The facility has "Opposite Gender Must Announce" signs on each housing unit door. Therefore, the facility exceeds compliance with this part of the standard during this audit.

115.15 (e) Based on CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (page 13), CoreCivic Search Procedures – Facilitator’s Guide (page 10), training curriculum provided, and staff interviews the facility prohibits staff from physically examining transgender or intersex inmates for the sole purpose of determining genital status. If the inmate’s genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. This was corroborated during interviews with eight targeted inmates and thirteen random staff. Therefore, the facility demonstrated

	<p>compliance with this part of the standard during this audit.</p> <p>115.15 (f) Based on CoreCivic Policy 14.9, Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities, training curriculum provided, staff training file reviews, and staff interviews the facility trains security staff to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. During interview with eight targeted inmates, it was confirmed that the inmates felt the staff conducts proper searches. There were also no complaints filed by the LGBTI inmate in the past twelve months related to searches. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.16</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on Torrance County Detention Facility practice, review of the lesson plans, and review of Voyce Interpreter Services agreement, Voyce OPI Services Agreement, invoices, signage displayed throughout the facility, as well as staff and inmate interviews and facility tour; the following delineates the audit findings regarding this standard:</p> <p>115.16 (a) According to Policy 14.2 Sexual Abuse, Prevention and Response page 12, the Torrance County Detention Facility takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. PREA handouts, PREA postings, PREA education video, and the inmate handbook are provided in both English and Spanish. The facility also makes available TTY; logs were provided showing that the TTY phone has been utilized multiple times in the past twelve months. The facility utilizes Voyce Interpreter Services for interpreter services. During interviews with the inmates identified to meet the aspects of this standard, they all confirmed having received training and materials they could understand. The agency has multiple employees who are fluent in Spanish. The inmates and staff also confirmed that the Voyce</p>

Interpreter Services is available when needed. The auditor was provided with invoices and payments for Voyce Interpreter Services. There was one blind/low vision and one deaf/hearing impaired inmate to interview during the onsite visit; both inmates stated they were aware of the facility's zero tolerance for sexual abuse and sexual harassment; both knew how to report and both indicated they felt safe in the facility. During the onsite portion of the audit, the auditor:

- Tested the facility's process for securing interpretation services
- Determined if inmates must self-identify to gain the services
- Assessed the availability of interpretation services
- Observed the location of interpretation services

There were no issues noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Based on Torrance County Detention Facility practice, review of the lesson plans, and review of Voyce Interpreter Services agreement, Voyce OPI Services Agreement, invoices, signage displayed throughout the facility, as well as staff and inmate interviews and facility tour; the following delineates the audit findings regarding this standard:

115.16 (a) According to Policy 14.2 Sexual Abuse, Prevention and Response page 12, the Torrance County Detention Facility takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. PREA handouts, PREA postings, PREA education video, and the inmate handbook are provided in both English and Spanish. The facility also makes available TTY. The facility utilizes Voyce Interpreter Services for interpreter services. During interviews with the inmates identified to meet the aspects of this standard, they all confirmed having received training and materials they could understand. The agency has multiple employees who are fluent in Spanish. The seven LEP inmates and staff that were interviewed also confirmed that the Voyce Interpreter Services is available when needed. The auditor was provided with invoices and payments for Voyce Interpreter Services. There was no blind/low vision or deaf/hearing impaired inmates to interview during the onsite visit; both inmates stated they were aware of the facility's zero tolerance for sexual abuse and sexual harassment; both knew how to report, and both indicated they felt safe in the facility. During the onsite portion of the audit, the auditor:

- Tested the facility's process for securing interpretation services

- Determined if inmates must self-identify to gain the services
- Assessed the availability of interpretation services
- Observed the location of interpretation services

There were no issues noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (b) The Torrance County Detention Facility takes reasonable steps to ensure meaningful access to all aspects of the agency’s efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient, including steps to provide interpreters who can interpret effectively accurately and impartially. Voyce Interpreter Services interpreter services and/or staff interpreters are used to translate at this facility. The facility has numerous bi-lingual speaking employees. There were seven Spanish speaking inmates interviewed (with the assistance of a staff interpreter) during the on-site visit and they confirmed during interviews receiving all written PREA information and viewing the Spanish version of a PREA video. The inmates and staff also confirmed that interpretive services are available when needed. The facility makes available TTY; logs were provided showing that the TTY phone has been utilized multiple times in the past twelve months. CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (page 12) outlines these practices. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (c) CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (page 12) illustrates the facility does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate’s safety. The auditor was provided with invoices and payments for Voyce Interpreter Services. This was confirmed during interviews with First Responders, the PREA Manager and the PREA Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.17</b>	<b>Hiring and promotion decisions</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	Based upon review of CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response (pages 4 and 5), Self-Declaration Form 14-2H, NCIC records, First Advantage

Background Check information, Human Resource staff interviews, Self-Declaration Forms, Prior Employer PREA Questionnaires, and personnel file reviews; the following delineates the audit findings regarding this standard:

115.17 (a) CoreCivic Policy 14.2, Sexual Abuse, Prevention and Response policy pages 3 and 4 outlines that Torrance County Detention Facility does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor or volunteer who may have contact with inmates, who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. The facility completes a Self-Declaration of Sexual Abuse/Sexual Harassment Form 14.2H on all applicants as well as a background check is completed on all new applicants confirming compliance. This practice was confirmed during interviews with the agency's Human Recourse Director and the Faculty Background Investigator. According to the information provided in the OAS, the facility has conducted 156 background checks in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (b) Torrance County Detention Facility considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor or volunteer, who may have contact with inmates. This was confirmed during review of two human resource files for volunteers and two Human Resource File reviews of contract employees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (c)-1 Torrance County Detention Facility requires a criminal background records check be completed before hiring any new employee. Six out of six Human Resource files confirmed this practice. The facility utilized a First Advantage to conduct thorough background checks. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

(c)-2 Torrance County Detention Facility makes their best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any pending investigations of allegation of sexual abuse. This request is documented on PREA Questionnaire for Prior Institutional Employer 3-202B Form. Review of Human Resource files illustrated this practice. Five applicants had previously worked at a prior institution; the Human Resource Staff had sent and received the prior documentation (Verification of Former Employment Form 3-20-2A page 2 sections 1



and 2) from the previous employer for each applicant. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (d) Torrance County Detention Facility requires a criminal background records check be completed before enlisting the services of any contractor or volunteer who may have contact with the inmates. Four out of four files reviewed confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (e) Torrance County Detention Facility completes background checks every 5 years. There is an extensive tracking system in place to monitor the process. CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 5) outlines the requirements. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (f) Torrance County Detention Facility instills upon all employees a continuing affirmative duty to disclose any sexual misconduct as required by this standard. Torrance County Detention Facility PREA Questionnaire for Prior Institutional Employer 3-202B Form is completed by all applicants, upon being hired and if being considered for a promotion. Each subsequent year of employment, employees are required to complete the agency's Self-Declaration of Sexual Abuse/Sexual Harassment Form 14.2H during open enrollment. File review showed that six out of six files contained a Self-Declaration Form for the past two years. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (g) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 5) mandates that material omissions regarding sexual misconduct, and the provision of materially giving false information, are grounds for termination as required by this standard. The PREA Manager stated there had not been anyone terminated for this circumstance in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (h) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 5) requires that the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a current or former employee upon receiving a request from an institutional employer for whom such employee has applied to work. The PREA Manager stated the agency has not received such a request in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.18</b>	<b>Upgrades to facilities and technologies</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based upon an interview with the acting Warden, CoreCivic policy 14.2 Sexual Abuse, Prevention and Response, review of Torrance County Detention Facility physical plant, review of facility camera locations, staff interviews and review of documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.18 (a) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 8) Section E requires when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse. According to the Warden, during this audit cycle there have been no expansions or modifications to this facility. Additional security mirrors were added in multiple locations since the last audit. Video storage is between 70-90 days. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.18 (b) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 8) Section E requires when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency's ability to protect inmates from sexual abuse. During this audit cycle there has been minimal enhancements to the video technology at this facility. This was corroborated during an interview with the acting Warden. All identified blind spots were addressed and staff as well as inmates/ detainees confirmed during interviews they felt safer with the changes in place. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

<b>115.21</b>	<b>Evidence protocol and forensic medical examinations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based upon review of CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (pages 20-21), Policy 13-79 Sexual Assault Response (Page 3) investigative staff interviews, MOU with Estancia Police Department (dated 092420) MOU with the Rape Crisis Center of Central New Mexico (Albuquerque SANE Collaborative), and review of documentation provided; this delineates the audit findings regarding this standard:</p>

115.21 (a) and (b) Torrance County Detention Facility complies with all elements of this standard. Documented in CoreCivic policy 13-79 outlines this process. ; the agency follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings. Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department investigates all PREA complaints for potential criminal activity and maintains a close working relationship with the County Attorney and the Estancia Police Department investigator on each case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (c) Torrance County Detention Facility offers all victims of sexual abuse access to forensic medical examinations at Albuquerque SANE Collaborative (effective 04/11/18) without financial cost, where evidentiary or medically appropriate. Such examinations are to be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) as required. Policy 13-79 Sexual Assault Response (page 3) outlines this practice. During the past twelve months, there were no investigations that required a SANE/SAFE exam. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (d) The Torrance County Detention Facility has entered a Memorandum of Understanding with Rape Crisis Center of Central New Mexico (effective 07/02/19) which agrees to provide outside victim advocacy services to the inmates. This was confirmed during interviews with Medical Staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (e) Torrance County Detention Facility has entered into a Memorandum of Understanding with Rape Crisis Center of Central New Mexico (effective 08/06/19); which agrees to provide outside victim advocacy services to the inmates upon request. The facility also makes available to the victim fourteen qualified agency staff members, upon request by the victim, who will accompany and support the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals as warranted. Interviews with multiple Torrance County Detention Facility staff members confirmed this practice. During the past twelve months, there have not been an allegation that required a SANE/SAFE exam. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (f) The Torrance County Detention Facility is responsible for administrative investigations and criminal investigators with the Estancia Police Department shall

	<p>conduct all criminal investigations covering all aspects of this standard. Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department. This was confirmed during an interview with the PREA Coordinator and during review of all five PREA investigation files from the past twelve months. Therefore, this part of the standard is not applicable to this facility.</p> <p>115.21 (g) Torrance County Detention Facility complies with all elements of this standard. Documented in CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 20); the agency follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings. Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department. The Estancia Police Department investigates all PREA complaints for potential criminal activity and maintains a close working relationship with the County Attorney and the Estancia Police Department investigator on each case. The Torrance County Detention Facility is responsible for administrative investigations. This was confirmed during an interview with the PREA Coordinator and during review of all PREA investigation files from the past twelve months. Therefore, this part of the standard is not applicable to this facility.</p> <p>115.21 (h) The Torrance County Detention Facility has employee advocates (counselors) available for inmate/detainee victims of sexual assault. These individuals have received proper training and have been screened by the Administrative Staff before providing these services. During the past twelve months, there have not been an allegation that required a SANE/SAFE exam. Therefore, this part of the standard is not applicable to this facility.</p>
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<b>115.22</b>	<b>Policies to ensure referrals of allegations for investigations</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based upon review of CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (pages 19-20) investigative staff interviews, review of the agency website, Investigation Reports, and review of documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.22 (a) The Torrance County Detention Facility is required to investigate all PREA complaints received at this facility. Torrance County Detention Facility has a</p>

Memorandum of Understanding with the Estancia Police Department. All potential criminal activity is referred to the Estancia Police Department PREA Investigator assigned to the Torrance County Detention Facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.22 (b) All PREA allegations are investigated by the Torrance County Detention Facility for potential criminal activity. If it is determined that the allegation involves potential criminal activity, it is referred to the Estancia Police Department PREA Investigator of the for criminal investigation and prosecution as warranted. Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department. This was confirmed during an interview with the PREA Coordinator. This policy is published on the agency website <https://www.corecivic.com/the-prison-rape-elimination-act-of-2003-prea> as required.

Reporting information on the agency website includes:

Anyone can report an allegation or suspected incident of sexual abuse or sexual harassment, including inmates, staff, or third parties. This can include allegations that may have occurred at another correctional facility. At a CoreCivic facility, there are multiple options to file a report. including, but not limited to:

Send a letter to the warden of the facility at the address provided on our Inmates may notify any staff member either verbally or in writing or they may call the PREA hotline numbers posted at their facilities.

Staff may report allegations via their chain of command or anonymously through the employee hotline numbers provided.

Staff and third parties may contact the Core Civic's Ethics and Compliance Hotline: 1-800-461-9330 or e-mail [www.corecivic.com/ethicslin](http://www.corecivic.com/ethicslin)

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.22 (c) CoreCivic Policy 14.2 page 20 requires the Torrance County Detention Facility refers all criminal allegations for investigation to the designated Estancia Police Department PREA investigator. This was confirmed during an interview with the PREA Coordinator. The requirements of this part of the standard are outlined in the policy that is posted on the website <https://www.corecivic.com/the-prison-rape-elimination-act-of-2003-prea>. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

**Auditor Overall Determination:** Meets Standard

**Auditor Discussion**

Based on the review of the CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (pages 5-7) staff interviews, random staff training file review and review of documentation provided CoreCivic PREA Overview 90 slide PowerPoint, sign-in sheets, electronic acknowledgments, training curriculums and employee handouts); the following delineates the audit findings regarding this standard:

115.31 (a) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (pages 5-7) Section C requires Torrance County Detention Facility train all their employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates' right to be free from sexual abuse and sexual harassment;
- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.31 (b) The training is tailored to both male and female gender of the inmates at Torrance County Detention Facility. This was confirmed after reviewing the 90 slide PowerPoint training lesson plan and an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

	<p>115.31 (c) The training staff provided a report containing all staff that had been PREA trained which confirmed the requirements needed to meet the standard and proved that all current staff was trained within one year of the effective date of the PREA standards. All staff receive annual refresher PREA training during in-service according to policy 14.2 which meets the requirements of this standard. Review of six employee training records illustrated that all six were found to be in compliance with the policy. All staff interviewed a clear working knowledge of the agency's zero tolerance policy, how to report sexual abuse and sexual harassment allegations and how to appropriately respond to such allegations. Therefore, the facility meets this part of the standard during this audit.</p> <p>115.31 (d) Torrance County Detention Facility documents, through employee electronic acknowledgment, that all employees understand the training they have received. Six out of six training file reviews confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.32</b>	<b>Volunteer and contractor training</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based upon review of CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 7) volunteer and contractor interviews, random training file review and review of documentation provided CoreCivic PREA Overview –Facilitator’s Guide, sign-in sheets, signed acknowledgement forms (Form # 14-2A), Volunteer Agreements, Volunteer Code of Ethics, Volunteer Services and Management Policy (22-1), training curriculums and handouts; the following delineates the audit findings regarding this standard:</p> <p>115.32 (a) Torrance County Detention Facility ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Torrance County Detention Facility’s sexual abuse and sexual harassment prevention, detection, and response policies and procedures. CoreCivic PREA Overview –Facilitator’s Guide outlines the training given to all volunteers and contractors. Interviews with two contractors and two volunteers confirmed they had been properly trained. Signature on the CoreCivic PREA Policy Acknowledgment and/or Training Acknowledgement Form 14-2A acknowledges each volunteer and contractor has received and understands the PREA training provided. All volunteers sign the</p>

	<p>agency's "Volunteer Agreement" Form 22 1B. The facility has trained sixteen volunteers during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.32 (b) The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Core Civics' zero-tolerance policy regarding sexual abuse and sexual harassment and their requirements to report such incidents. Review of two training records also confirmed the training. Interviews with two volunteers revealed each had a working knowledge of the agency's zero tolerance policy on sexual abuse and they both reiterated they are required to report such allegations. Both volunteers stated they receive annual PREA training, and both stated they had not received any PREA allegations with volunteering at the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.32 (c) Torrance County Detention Facility documents through signature on the CoreCivic PREA Policy Acknowledgment and/or Training Acknowledgement Form 14-2A, that volunteers and contractors understand the training they have received. All volunteers sign the agency's "Volunteer Code of Ethics" agreement. Review of two training records also confirmed the training. Interviews with two volunteers revealed each had a working knowledge of the agency's zero tolerance policy on sexual abuse and they both reiterated they are required to report such allegations. Both volunteers stated they receive annual PREA training, and both stated they had not received any PREA allegations with volunteering at the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.33</b>	<b>Inmate education</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Based on review of the CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 11) the Inmate Handbook, PREA Pamphlets, Facility PREA Education Acknowledgement (Form 14-2L), Initial Intake Screening, auditor observations, PREA Posters, and the PREA video; PREA posters (English and Spanish), as well as interviews with random inmates and staff, Detainee Handbook: the following delineates the audit findings regarding this standard:</p>



115.33 (a) During the intake process, inmates receive information explaining Torrance County Detention Facility 's zero-tolerance policy (CoreCivic policy 14.2 Sexual Abuse, Prevention and Response page 11) regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Inmate sign the PREA Education Acknowledgement (Form 14-2L) that they have received the Preventing Sexual Abuse Brochure, DOJ PREA Bulletin, and the Inmate/ Detainee Handbook which is available in both English and Spanish. This was confirmed during an interview with the Screening Officer. During the onsite portion of the audit, the auditor:

- tested the facility's process for securing interpretation services on-demand.
- determined if persons confined in the facility self-identify when accessing the interpretation service provided
- assessed the availability
- assessed the accessibility

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (b) Within 30 days of intake, Torrance County Detention Facility provides comprehensive education to the inmates, administered by video, regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. The additional education is provided in the form of a video (both English and Spanish). The video "PREA- What you need to know" was created by the PREA Resource Center and Just Detention International. This practice is outlined in the CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 11 and 12). Classification file review that twelve out of twelve inmates signed stated they had seen the video (PREA: What you Need to Know). Sixteen out of sixteen inmates interviewed indicated they remembered the video. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (c) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 12) mandates that Torrance County Detention Facility provides such education within one year of the effective date of the PREA standards to all its inmates and provides education to inmates upon transfer as required by this standard. This was confirmed during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (d) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 12) mandates that Torrance County Detention Facility provides inmate education in

formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. The facility has an agreement with Voyce Interpreter Services. PREA handouts, PREA postings, PREA education video, and the inmate handbook are provided in both English and Spanish. The facility also has multiple bi-lingual staff. There was no blind/low vision or deaf/hard of hearing inmates incarcerated at the time of the onsite visit. There were no cognitive inmates housed at the facility during the onsite portion of the audit. All seven limited English proficient inmates interviewed had documentation in their intake file showing they all had received a PREA education, properly screened and watched the PREA education video. All seven LEP inmates interviewed stated they felt safe in the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (e) There was documentation provided of inmate's participation in PREA educational sessions as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (f) Torrance County Detention Facility does provide the inmates with posters, pamphlets, and an inmate handbook in English and Spanish outlining the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Inmates/detainees are given the "CoreCivic PREA - Prevention, Detections, and Response Brochure. The agency has "Zero Tolerance / No Means No" Posters located in all common areas of the facility. Records review showed that seven out of seven LEP inmates received education information in a Spanish format; all seven LEP inmates stated they felt safe in the facility. During the onsite portion of the audit, the auditor observed:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether the information on the signage is accurate and consistent throughout the facility
- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided.
- The signage text size, formatting, and physical placement accommodates most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc.
- The information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage

No issues were noted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

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<b>115.34</b>	<b>Specialized training: Investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on review of the Torrance County Detention Facility practices, Policy Sexual Assault Response, Interview with the PREA administrative investigator, National Institute of Corrections Curricula, Investigators training file review and investigative staff interviews; the following delineates the audit findings regarding this standard:</p> <p>115.34 (a) In addition to the general training provided to all employees Torrance County Detention Facility ensures that the PREA Administrative Investigator received training in conducting investigations in confinement settings. This was confirmed during a review of the Investigation’s training records. The Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department to conduct all criminal investigations. The MOU requires the Estancia Police Department Investigator to have specialized training for sexual assault in a confinement setting. During an interview with the investigator, it was determined that the investigator was very knowledgeable and outlines the agency's requirements for PREA investigations. The auditor reviewed the investigator's training file. The investigator has completed the National Institute of Corrections "Specialized PREA Investigation in a Confinement Setting". Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.34 (b) Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. The Investigator has over a decade of experience and has attended countless trainings pertaining to her job duties. The investigator has completed the National Institute of Corrections "Specialized PREA Investigation in a Confinement Setting". Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.34 (c) Torrance County Detention Facility maintains documentation that Estancia Police Department investigators have completed the required specialized training in conducting sexual abuse investigations. The Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department to conduct all criminal investigations. The Memorandum of Understanding requires the Estancia</p>

	<p>Police Department Investigator to have specialized training for sexual assault in a confinement setting. The auditor found the facility PREA Investigator to be very knowledgeable and well versed in the PREA standards as they pertain to investigations and evidentially standards. The investigator has completed the National Institute of Corrections "Specialized PREA Investigation in a Confinement Setting" Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.35</b>	<b>Specialized training: Medical and mental health care</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on review of the Torrance County Detention Facility practices, as well as the PREA Specialized Medical/Mental Health training records, training file review and staff interviews, National Institute of Corrections PREA Training; the following delineates the audit findings regarding this standard:</p> <p>115.35 (a) CoreCivic provides PREA Specialized Medical/Mental Health the National Institute of Corrections curriculum provided, training file Torrance County Detention Facility review and staff interviews revealed the agency has provided specialized training to all its medical and mental health staff on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how to report allegations of sexual abuse and sexual harassment. Review of two training records and interviews with two CoreCivic Medical Staff members confirmed this practice. The facility currently has thirty-one medical/mental health staff that have completed the specialized PREA training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.35 (b) The medical staff at this facility does not conduct forensic exams. This was confirmed during interviews with the Warden and the PREA Manager. Torrance County Detention Facility has a Memorandum of Understanding with Albuquerque SANE Collaborative for SANE/SAFE examinations. Therefore, this part of the standard is not applicable to this facility.</p> <p>115.35 (c) The agency maintains documentation that all medical and mental health practitioners have received specialized training. The training is an online course</p>

	<p>entitled; PREA Specialty Training for medical and Mental Health Staff. Review of two training records and interviews with two CoreCivic staff members confirmed this practice. The facility does not house juvenile detainees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.35 (d) Medical and mental health care practitioners with CoreCivic also receive the annual training mandated for all employees, contractors, and volunteers. Review of two training records and interviews with two CoreCivic staff members confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.41 Screening for risk of victimization and abusiveness</b>	
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based on CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 10), inmate and staff interviews, inmate file reviews, and a review of the Torrance County Detention Facility Sexual Abuse Screening Tool 14-2B; the following delineates the audit findings regarding this standard:</p> <p>115.41 (a) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 10) mandates that Torrance County Detention Facility ensures that all inmates are assessed during intake and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates. Twelve out of twelve records files confirmed this practice; these files are kept secured in the Records Department. The PREA information outlines basic information on the topics of sexual assault and sexual harassment, the agency's zero tolerance, reporting procedures and the victim advocacy support available. During the onsite portion of the audit, the auditor:</p> <ul style="list-style-type: none"> <li>- assessed whether the screening process occurred in a setting that ensures as much privacy as possible given the potentially sensitive information that could be discussed.</li> <li>- assessed whether screening staff asked screening questions in a manner that fostered comfort and elicited responses.</li> <li>- tested the method for assessing offenders for risk of being sexually abused by other offenders.</li> </ul> <p>Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.41 (b) The Torrance County Detention Facility provided documentation proving compliance with the standard that all inmates are screened for their risk of being sexually abused by other inmates or being sexually abusive toward other inmates normally upon intake but no later than 72 hours of arrival at the facility. This process is documented on Assessment Questionnaire Form 14-2B After the results of the PREA screening are determined, an alert is generated in the offender management system and inmates/detainees are then housed accordingly. Twelve out of twelve inmate/detainee files confirmed this practice. Sixteen out of sixteen inmates remembered being screening upon intake. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (c) Based on the documentation provided and inmate file reviews the facility utilizes an objective screening instrument that covers all aspects of this standard. Twelve out of twelve inmate/offender files confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (d) The intake screening instrument Sexual Abuse Screening Tool 14-2B considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (e) The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Torrance County Detention Facility Assessment Questionnaire Form 14-2B. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (f) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 10) mandates within 30 days from the inmate's arrival, the Torrance County Detention Facility will reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Torrance County Detention Facility since the intake screening. The staff members complete a follow-up interview with each inmate within 30 days to determine if additional information is available. This process is documented on the Assessment Questionnaire Form 14.2B. After the results of the PREA screening are determined, an alert is generated in the offender management system and inmates/detainees are then housed accordingly. The initial review of the inmate/offender files were not 100%, the auditor did ask and receive additional reassessments for the next month after the onsite portion of the audit. All additional reassessments were found to be 100% compliant. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (g) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 11) mandates Torrance County Detention Facility will reassess an inmate's risk level when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness. A review of rescreening showed there was a clear handoff from the PREA Manager and the Screening staff, when circumstances warranted a reassessment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (h) CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 11) mandates Torrance County Detention Facility does not discipline inmates for refusing to answer screening questions or not disclosing complete information. This was confirmed during an interview with the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (i) Torrance County Detention Facility implements appropriate controls on the dissemination of responses to questions asked pursuant to this standard to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates. Based on policy review, interview with the Assistant Warden and interviews with the staff responsible for completing the screening, all information gathered on

	<p>the screening instrument is restricted to staff making housing, work and program assignments. After the results of the PREA screening are determined, an alert is generated in the offender management system and inmates/detainees are then housed accordingly. Staff responsible for inmate movements do have access to see who listed as aggressor and/or a victim. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.42</b>	<b>Use of screening information</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Based on CoreCivic policy 14.2 Sexual Abuse, Prevention and Response (page 11), Policy 14-9 Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities, inmate and staff interviews, file review, and a review of the Assessment Questionnaire Form 14.2B; the following delineates the audit findings regarding this standard:</p> <p>115.42 (a) Torrance County Detention Facility uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. This was confirmed during a review of policy and during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.42 (b) CoreCivic Policy 14-9 Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities requires Torrance County Detention Facility to make individualized determinations about how to ensure the safety of each inmate. This was confirmed during a review of policy and during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.42 (c) Torrance County Detention Facility outlines the procedures to be followed in deciding whether to assign a transgender inmate to a facility for male or female inmates, and the process for making housing and programming assignments, on case-by-case basis as required by this standard. Based on interview with the eight targeted inmates housed at this facility the inmate confirmed feeling safe at the facility and felt staff considered the inmate's safety when making housing and</p>



programming assignments. There was no transgender inmates housed in the facility at the time of the onsite portion of the audit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (d) CoreCivic Policy 14-9 Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities documents Torrance County Detention Facility procedures for placement and programming assignments of each transgender or intersex inmate being reassessed at least twice per year to review any threats to safety experienced by the inmate as required by this standard. Based on interviews with the eight targeted inmates housed at this facility the inmate confirmed feeling safe at the facility and felt staff considered the inmate's safety when making housing and programming assignments. The inmates also confirmed the PREA Manager always inquires about the inmate's safety. Documentation provided revealed that a review was conducted and documented every six months as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (e) Torrance County Detention Facility requires that a transgender and intersex inmate's own view regarding their own safety be given serious consideration. The facility has not housed a transgender or intersex inmate/detainee in the past twelve months according to the PREA Compliance Manager. If a transgender inmate was processed into the facility, a multi-disciplinary team reviews the inmates housing, programming and worker status based on the inmate's own views, medical and mental health history, prior institutional behavior records and programming needs. The multi-disciplinary team would then make than individualized assessment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (f) CoreCivic Policy 14-9 Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities requires that Torrance County Detention Facility transgender and intersex inmates be given the opportunity to shower separately from other inmates. The facility has not housed a transgender or intersex inmate/detainee in the past twelve months according to the PREA Compliance Manager. If a transgender inmate was processed into the facility, a multi-disciplinary team reviews the inmates housing, programming and worker status based on the inmate's own views, medical and mental health history, prior institutional behavior records and programming needs. The decision for housing and programs placement for a transgender inmate is documented. There was no transgender inmates housed in the facility at the time of the onsite portion of the audit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (g) CoreCivic Policy 14-9 Management of Transgender and Intersex Inmates and Detainees in Prison and Jail Facilities stipulates that Torrance County Detention

	<p>Facility does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. This was confirmed by the auditor's observation during the onsite visit, interview with eight targeted inmates and an interview with the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.43</b>	<b>Protective Custody</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p> <p>Based on an interview with the acting Warden, CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 14), Policy 10-1 Special Management/Restrictive Housing Unit Management, staff interviews, inmate interviews, interview with the PREA Manager, and documentation review; the following delineates the audit findings regarding this standard:</p> <p>115.43 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 12) and Policy 10-1 Special Management/Restrictive Housing Unit Management states that inmates/detainees at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. These policies outline the procedures to ensure compliance with this standard. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past twelve months at this facility. This was confirmed during an interview with the PREA Manager. The Warden advised the facility had plenty housing alternatives available. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.43 (b) Policy 10-1 Special Management/Restrictive Housing Unit Management stipulates that inmates/detainees placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Torrance County Detention Facility restricts access to programs, privileges, education, or work opportunities, Torrance County Detention Facility documents the opportunities that have been limited, the duration of the limitation, and the reasons for such limitations. This was confirmed during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

	<p>115.43 (c) Torrance County Detention Facility assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past twelve months at this facility. This was confirmed during an interview with the acting Warden. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.51</b>	<b>Inmate reporting</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 2-3), the Inmate Handbook, PREA Brochures, and posters provided to inmates were utilized to verify compliance with this standard, Detainee Handbook; the following delineates the audit findings regarding this standard:</p> <p>115.51 (a) Torrance County Detention Facility provides multiple internal ways for inmates to report incidents of abuse or harassment: they include.</p> <ul style="list-style-type: none"> <li>· Submit a request to meet with Health Services staff</li> <li>· Tell a 3rd Party</li> <li>· Forward a letter to CORECIVIC at 10 Burton Hills Boulevard, Nashville, TN 37215</li> <li>· Call Counseling 511#</li> <li>· Dial 9 for internal reporting line</li> <li>· Call (800) 323-8603 or 518# for anonymous Report</li> <li>· Call the PREA Manager at (505) 384-2711 Ext. 22003</li> <li>· Notify the Department of Homeland Security 1-800-323-8603 TTY 1-844-889-4357</li> <li>· Write to the DHS Office of Inspector General/Mail Stop 0305 Attention: Office of Investigations - Hotline 245 Murray Lane SW, Washington, DC 20528</li> </ul>

Multiple posters are in each housing unit and in all common areas both in English and Spanish outlining the multiple processes in which inmate can report sexual abuse and/or sexual harassment. During the onsite portion of the audit, the auditor observed:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether the signage is provided in English and translated for the other languages most commonly spoken in the facility
- whether the signage text size, formatting, and physical placement accommodates most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc.
- whether the information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage
- whether the information on the signage is accurate and consistent throughout the facility
- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided.
- the accessibility of writing instruments for persons confined in the facility
- how mail moves from confined persons to the mailroom
- the security of written communication

No deficiencies were noted on the tour of the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (b) Torrance County Detention Facility provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Torrance County Detention Facility, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. The Torrance County Detention Facility has by Memorandum of Understanding provided the address and phone number for Rape Crisis Center of Central New Mexico to the inmates satisfying the requirements of this standard. During the onsite portion of the audit, the auditor observed:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether the signage is provided in English and translated for the other languages most spoken in the facility

- whether the signage text size, formatting, and physical placement accommodates most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc.
- whether the information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage
- whether the information on the signage is accurate and consistent throughout the facility
- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided.
- the accessibility of writing instruments for persons confined in the facility
- how mail moves from confined persons to the mailroom
- the security of written communication

No deficiencies were noted on the tour of the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (c) CoreCivic 14.2 Sexual Abuse, Prevention and Response requires all staff to accept reports made verbally, in writing, anonymously and from third parties. All allegations shall be promptly documented in an incident report and reported to the supervisor. All staff, volunteers and contractors have been trained in the mandatory reporting laws in the State of New Mexico; all confirmed this practice during interviews. This philosophy was collaborated during review of the agency's PREA investigation files. The facility has poster located throughout the facility for their Ethics Line; it provides the following notification information:

[www.corecivic.com/ethicsline](http://www.corecivic.com/ethicsline) or call 1-800-461-9330

During the onsite portion of the audit, the auditor did observe:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether the signage is provided in English and translated for the other languages most spoken in the facility
- whether the signage text size, formatting, and physical placement accommodates most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc.
- whether the information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage

	<ul style="list-style-type: none"> <li>- whether the information on the signage is accurate and consistent throughout the facility</li> <li>- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided.</li> <li>- the accessibility of writing instruments for persons confined in the facility</li> <li>- how mail moves from confined persons to the mailroom</li> <li>- the security of written communication</li> </ul> <p>No deficiencies were noted on the tour of the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.51 (d) Torrance County Detention Facility staff may privately report sexual abuse and sexual harassment to the CoreCivic Ethics Hotline. Posters are located in all housing units, indicating how to report sexual abuse. This information includes the telephone number and address of the Rape Crisis Center of Central New Mexico. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.52</b>	<b>Exhaustion of administrative remedies</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>115.52 (a) The agency investigates any report of sexual abuse and takes appropriate actions whether or not such information is received in the form of a grievance. During the past twelve months, the Torrance County Detention Facility has not received a grievance concerning sexual abuse. Interview with the Jail Administrator confirms this process. The facility is in compliance with this section of the standard.</p> <p>115.52 (b) Based on the CoreCivic Policy 14.2 Sexual Abuse Prevention and Response, the agency does not impose a time limit on when an inmate may submit a grievance regarding an allegation of sexual abuse. Interview with the PREA Manager confirms this practice. During the past twelve months, the Torrance County Detention Facility has not received a grievance concerning sexual abuse. Therefore, the agency complies with this section of the standard.</p> <p>115.52 (c) The CoreCivic Policy 14.2 Sexual Abuse Prevention and Response, and the</p>

Inmate Handbook states the agency will ensure that an inmate alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint. During the past twelve months, the Torrance County Detention Facility has not received a grievance concerning sexual abuse. Additionally, such grievances will not be referred to the staff member who is the subject of the complaint. Therefore, the agency is in compliance.

115.52 (d) According to the CoreCivic Policy 14.2 Sexual Abuse Prevention and Response, the agency will investigate the matter and render a determination within 90 days. An extension of up to 70 days to issue a determination may be taken if the facts and circumstances require, and the complainant is notified in writing of the extension and the date that a determination will be made. At any level of the administrative process, including the final level, if the complainant does not receive a response within the time allotted for reply, including any properly noticed extension, the inmate complainant may consider the absence of a response to be a denial at this level. During the past twelve months, the Torrance County Detention Facility has not received a grievance concerning sexual abuse. Interview with the PREA Coordinator reiterates this process; therefore, the facility is found to be in compliance with section of the standard.

115.52 (e) CoreCivic Policy 14.2 Sexual Abuse Prevention and Response states third parties including fellow inmates, staff members, family members, attorneys and outside advocates, shall be permitted to assist inmates in filing requests for administrative remedies related to allegations of sexual abuse and shall also be permitted to file such requests on behalf of inmates. If the inmate declines to have the request processed on his or her behalf, the agency shall document the inmate's decision. During the past twelve months, the Torrance County Detention Facility has not received a grievance concerning sexual abuse. The PREA Manager confirmed this process. During the onsite audit process, the auditor observed:

- whether signage throughout the facility can be easily read/accessed by persons in the facility
- whether signage is provided in English and translated for the other languages most commonly spoken in the facility
- whether the information on the signage is accurate and consistent throughout the facility
- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided.
- whether the information provided by the signage is not obscured, unreadable by

	<p>graffiti, or missing due to damage</p> <p>Therefore, the facility complies with this section of the standard.</p> <p>115.52 (f) The CoreCivic Policy 14.2 Sexual Abuse Prevention and Response states when an inmate is subject to a substantial risk of imminent threat of sexual abuse, the inmate may file a grievance through the grievance process on the kiosk system and the grievance will be considered an emergency grievance. The initial response to the grievance must be made within 48 hours and the final determination must be made within 5 calendar days, except in circumstances of county holidays and significant events. The agency's immediate focus must be to take action to prevent the potential sexual abuse. Corrective and protective action must be pursued promptly. CoreCivic Policy 14.2 Sexual Abuse Prevention and Response mandates that staff must treat the information as confidential; only to be revealed to their supervisors in the chain-of-command to ensure prompt action is taken. During the past twelve months, the Torrance County Detention Facility has not received a grievance concerning sexual abuse. Interview with the Warden confirms this practice; therefore, the agency complies with this standard.</p>
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<b>115.53</b>	<b>Inmate access to outside confidential support services</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on Torrance County Detention Facility practices, staff interviews, auditor observations, testing of the phone system, inmate interviews, MOU with the Rape Crisis Center of Central New Mexico and documentation review; the following delineates the audit findings regarding this standard:</p> <p>115.53 (a) The agency has entered into a Memorandum of Understanding with the Rape Crisis Center of Central New Mexico which agrees to provide confidential outside victim advocacies services to the inmates at Torrance County Detention Facility. The mailing address and telephone number for this agency are made available to all inmates at the facility. Torrance County Detention Facility enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible. The auditor successfully tested the phone system. The person who answered the call, took the auditor through the process if an actual inmate had contacted them for assistance. The Sexual Assault representative stated they did utilize the bilingual staff if they received a call from a limited English Proficient inmate. The services of these victim advocates have not been requested or used by the inmates during this audit cycle, verified by phone call. Inmates/ Detainees are given this information upon intake on the PREA Education</p>



	<p>Acknowledgement (Form 14-2L). CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (page 9) outlines this process. Specific instructions on how to report a PREA allegation is on each inmate telephone. During the onsite portion of the audit, the auditor tested the outside number and verified:</p> <ul style="list-style-type: none"> <li>- The phones worked</li> <li>- The phone number listed on the signage connected with the organization providing outside emotional support services.</li> <li>- The phone number is local/toll-free</li> <li>- The phone is answered by a service provider</li> <li>- The service provider is prepared to offer services to callers from the facility</li> </ul> <p>Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.53 (b) Torrance County Detention Facility informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. All calls to the Rape Crisis Center of Central New Mexico are free and not recorded. Information can be found on posters displayed throughout the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.53 (c) Torrance County Detention Facility maintains a Memorandum of Understanding with the Rape Crisis Center of Central New Mexico. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.54</b>	<b>Third-party reporting</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based on the review of Torrance County Detention Facility practices, auditor observations, as well as a review of the agency website outlining third party reporting; the following delineates the audit findings regarding this standard:</p> <p>115.54 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 16) mandates that Torrance County Detention Facility provides multiple methods for receiving third-party reports of sexual abuse and sexual harassment on the facility's website. The information available on the website and in the lobby of the facility</p>

	<p>explains how to report sexual abuse and sexual harassment on behalf of an inmate. The facility takes all reports seriously no matter how they are received and investigates each reported incident. Review of PREA investigation files revealed that all five investigations were started and completed based on third party reports.</p> <p>During the onsite portion of the audit, the auditor observed:</p> <ul style="list-style-type: none"> <li>- whether signage throughout the facility can be easily read/accessed by persons in the facility</li> <li>- whether the signage is provided in English and translated for the other languages most spoken in the facility</li> <li>- whether the signage text size, formatting, and physical placement accommodates most readers, including those of average height, low vision/visually impaired, or those physically disabled/in a wheelchair, etc.</li> <li>- whether the information provided by the signage is not obscured, unreadable by graffiti, or missing due to damage</li> <li>- whether the information on the signage is accurate and consistent throughout the facility</li> <li>- where signage is placed in the facility to assess whether the signage is accessible to staff and/or those confined in the facility and other persons who may need the information or services provided.</li> <li>- the accessibility of writing instruments for persons confined in the facility</li> <li>- how mail moves from confined persons to the mailroom</li> <li>- the security of written communication</li> </ul> <p>No deficiencies were noted on the tour of the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.61</b>	<b>Staff and agency reporting duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 15), CoreCivic Ethics Hotline Posters, medical and mental health documentation, auditor observations, online audit system documentation, staff interviews, and documentation provided, and New Mexico State Statue 58-13D-1 Protecting Vulnerable Adults from Exploitation Act: the following delineates the audit findings regarding this standard:</p>

115.61 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 15), requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Torrance County Detention Facility ; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Ethics Posters are displayed throughout the facility, notification information includes:

Ethics Hotline at 1-800-461-9330

[www.corecivice.com/ethicsline](http://www.corecivice.com/ethicsline)

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (b) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 15) stipulates that Torrance County Detention Facility requires apart from reporting to designated supervisors or officials, staff do not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions. This was reiterated during an interview with the PREA Manager. Detainees can dial 9116# to report PREA allegations to ICE or they can dial 1-888-351-4024. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (c) Torrance County Detention Facility requires medical and mental health practitioners to report sexual abuse immediately to the security staff supervisor. Medical and mental health practitioners are required to inform the inmates of their duty to report, and the limitations of confidentiality, at the initiation of services. This was confirmed during interviews with two CoreCivic Medical staff; each confirmed their knowledge of mandatory reporting laws in the state of New Mexico. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (d) If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, Torrance County Detention Facility reports the allegation to the Department of Children Services. This was confirmed by the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

	<p>115.61 (e) Torrance County Detention Facility reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the PREA investigator as required. File review of all five PREA investigations confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.62</b>	<b>Agency protection duties</b>
	<p><b>Auditor Overall Determination:</b> Exceeds Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response, staff interviews, First Responder Cards, interview with the PREA Manager, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.62 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response Policy and staff training requires all staff to take immediate action and staff acknowledged during their interviews the requirement of all staff to protect inmates when it is learned that an inmate at the Torrance County Detention Facility is subject to a substantial risk of imminent sexual abuse. The review of all five PREA investigation files clearly illustrated that everyone from line staff, intermediate supervisors and the SART team play specific roles in dealing with PREA allegations. CoreCivic maintains an update “keep separate” list at all times; this list is made available to all staff charged with the duty of housing movements. All staff are issued a PREA First Responder Card, outlining their immediate responsibilities of responding to a PREA allegation. Therefore, the facility exceeds compliance with this part of the standard during this audit.</p>

<b>115.63</b>	<b>Reporting to other confinement facilities</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response, staff interviews, PREA Manager and PREA Investigator Interviews, the following delineates the auditor's findings.</p>

115.63 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 17) mandates that upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of Torrance County Detention Facility that received the allegation notifies the head of the facility or appropriate office where the alleged abuse occurred. This process is documented on memorandum. This process was corroborated during interviews with the PREA Manager and the PREA Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (b) and (c) Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented. Documentation review revealed that no such notification has occurred during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (d) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 17) mandates that upon receiving a call from an outside facility that an inmate had been sexually abused while in the custody of the Torrance County Detention Facility. The allegation is referred immediately to the PREA Investigator to be investigated. This was confirmed during interviews with the PREA Coordinator and the PREA investigator. The PREA Investigator stated she has not received any notification from another agency in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.64</b>	<b>Staff first responder duties</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 16), First Responder Card, staff interviews, PREA Incident Checklist 14-2C, and documentation provided; the following delineates the audit findings regarding this standard:
	115.64 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 17) outlines the responsibilities of all staff members receiving an allegation of sexual abuse to follow these guidelines:

	<p>(1) Separate the alleged victim and abuser;</p> <p>(2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;</p> <p>(3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and</p> <p>(4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.</p> <p>Torrance County Detention Facility employees are required to keep a PREA First Responder Card on their person while on duty. Therefore, the facility exceeds compliance with this part of the standard during this audit.</p> <p>115.64 (b) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 17) mandates when the first staff responder is not a security staff member, they shall advise the alleged victim not to take any actions that could destroy physical evidence and then notify security staff immediately. Torrance County Detention Facility employees are required to keep a PREA First Responder Card on their person while on duty. The agency also utilizes a PREA Incident Checklist. The auditor confirmed compliance based on interviews with and training records of two volunteers. Twelve out of twelve random staff interviews confirmed staff are training on their role and responsibility of a first responder. Two first responders were also interviewed; it was clear each understand the process as it is outlined in CoreCivic 14.2 policy. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.65</b>	<b>Coordinated response</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response, staff interviews, Memorandum of Understanding with Local Law Enforcement, PREA Incident Checklist, Memorandum of Understanding with Rape Crisis Center, PREA Incident Checklist, and documentation provided, the following delineates the audit findings regarding this standard:</p> <p>115.65 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 9, 10,</p>

	<p>16-18, and 20), Torrance County Detention Facility has a very comprehensive written plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators and facility leadership. The plan clearly defines the roles and responsibilities of each person involved and the procedures to be followed in detail. Interviews with SART members confirmed their knowledge of the response plan. The facility Administrative Duty Officers utilize the agency's PREA Incident Checklist to ensure all aspects of the agency's policy and procedure is followed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.66</b>	<b>Preservation of ability to protect inmates from contact with abusers</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based on an interview with the acting warden, CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 23), interviews with Facility Warden and the PREA Coordinator; the following delineates the audit findings regarding this standard:</p> <p>115.66 (a) Employees are subject to disciplinary sanctions up to termination for violating Torrance County Detention Facility policies on sexual abuse and sexual harassment. The Torrance County Detention Facility has not entered into a collective bargaining agreement. This was reaffirmed during an interview with the Warden. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

<b>115.67</b>	<b>Agency protection against retaliation</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 6-10), staff interviews, inmate interviews, PREA Retaliation Monitoring Report 14-2D, and documentation provided; the following delineates the audit findings regarding this</p>

standard:

115.67 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 6) policy to protect all inmates and staff at Torrance County Detention Facility who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff and designates which staff members or departments are charged with monitoring retaliation. The Torrance County Detention Facility utilizes an Administrative Staff Person as the retaliation monitor. Monitoring is documented on PREA Retaliation Monitoring Report 14-2D. According to the Retaliation Monitor and the PREA Coordinator, there has not been an allegation in the past twelve months that required retaliation monitoring. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (b) Torrance County Detention Facility has multiple protection measures, such as housing changes or transfers for inmates, victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. Monitoring is documented on PREA Retaliation Monitoring Report 14-2D. The Torrance County Detention Facility utilizes an Administrative Staff Person as the retaliation monitor. According to the Retaliation Monitor and the PREA Coordinator, there has not been an allegation in the past twelve months that required retaliation monitoring. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (c) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 10) calls for at least 90 days following a report of sexual abuse, Torrance County Detention Facility monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There is periodic status checks performed and documented. Torrance County Detention Facility's monitoring includes any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Such monitoring continues beyond 90 days if the initial monitoring indicates a continuing need. Monitoring is documented on PREA Retaliation Monitoring Report 14-2D. The Torrance County Detention Facility utilizes an Administrative Staff Person as the retaliation monitors. According to the Retaliation Monitor and the PREA Coordinator, there has not been an allegation in the past twelve months that required retaliation monitoring. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (d), (e), (f) If any other individual who cooperates with an investigation



	<p>expresses a fear of retaliation, Torrance County Detention Facility takes appropriate measures to protect that individual against retaliation. CoreCivic obligation to monitor shall terminate if the agency determines that the allegation is unfounded. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.68</b>	<b>Post-allegation protective custody</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 12), CoreCivic 10-1 Segregation/Restrictive Housing Unit Management (pages 9-10), staff interviews, inmate interviews, PREA Retaliation Monitoring Report 14-2D, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.68 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 12) states that Torrance County Detention Facility prohibits offenders who have alleged sexual abuse to be placed in involuntary segregated housing. If segregated housing is used, the same provisions as outlined in policy CoreCivic 10-1 Segregation/Restrictive Housing Unit Management would apply. Interviews with the PREA Manager and segregation staff revealed that involuntary segregation has not been used for this purpose in the past twelve months. The PREA Manger stated that if separation was required to protect the offender, they would be placed in segregation for no longer than 72 hours. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

<b>115.71</b>	<b>Criminal and administrative agency investigations</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based upon and interview with the acting Warden, review of the CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 6), CoreCivic Records Retention Schedule, investigative staff interviews, training certificates, investigative reports, Sexual Abuse Incident Checklist 14-2C, MOU with the Estancia Police Department, as well as interviews with the Facility Investigator, and the PREA Compliance Manager,</p>

the following delineates the audit findings regarding this standard:

115.71 (a) Torrance County Detention Facility specialized PREA trained investigators initiate all PREA investigations. Estancia Police Department PREA investigators conduct an investigation immediately when notified by Torrance County Detention Facility Administration of an allegation of sexual abuse and sexual harassment.

Torrance County Detention Facility has a Memorandum of Understanding with the Estancia Police Department to investigate all criminal PREA allegations. Torrance County Detention Facility has not referred any criminal allegations to the Estancia Police Department in the past twelve months. The investigative files were reviewed, and it appeared that the investigations were conducted promptly, documented thoroughly, and objectively for all allegations, including third-party, and anonymous reports. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (b) Based on training curriculums provided, investigators training file review, and investigative staff interviews, it was evident the facility provided, in addition to the general training received by all employees, specialized training to all its investigators. This training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Interview with the Facility Investigator confirmed the training. According to the Warden, members of the Estancia Police Department training with the facility staff on-site from time-to-time. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (c) Estancia Police Department PREA Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. Torrance County Detention Facility has not referred any investigations to the Estancia Police Department. Interview with the Facility Investigator confirmed this process. Interviews the Facility Leadership indicated there was a clear communication line between the facility and the Estancia Police Department Investigators. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (d) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 20) stipulates, when the quality of evidence appears to support criminal prosecution, Torrance County Detention Facility refers the case to the Estancia Police Department

PREA Investigator for the criminal investigation. Torrance County Detention Facility has referred ten investigations to the Estancia Police Department. Interview with the Facility Investigator confirmed this process. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (e) The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. The inmate who alleges sexual abuse is not required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation. Interview with the Facility Investigator confirmed this process. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (f) Torrance County Detention Facility administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Interview with the Facility Investigator confirmed this process. Investigation files were found to be very organized and thorough; each file has a checklist to ensure all prior documentation and notifications are made. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (g) Torrance County Detention Facility criminal investigations are documented by the Facility PREA Investigator in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. Torrance County Detention Facility has not referred any investigations to the Estancia Police Department. Investigation files were found to be very organized and thorough; each file has a checklist to ensure all prior documentation and notifications are made. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (h) Torrance County Detention Facility refers all allegations to the Estancia Police Department PREA Investigator for investigation and prosecution when warranted. CoreCivic 14.2 Sexual Abuse, Prevention and Response mandates this requirement. File review showed there were no investigations in the past twelve months that were referred to Estancia Police Department. This was confirmed by the PREA Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (i) Torrance County Detention Facility retains all written reports for as long as

the alleged abuser is incarcerated or employed by Torrance County Detention Facility, plus five years. This is stipulated in the CoreCivic Records Retention Schedule. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (j) The departure of the alleged abuser or victim from employment or control of the Torrance County Detention Facility or agency does not provide a basis for terminating an investigation. This was confirmed during interviews with the PREA Manager and the PREA Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (k) The Estancia Police Department PREA Investigator conducts criminal sexual abuse investigations pursuant to the requirements of this standard. Torrance County Detention Facility Memorandum of Understanding with the Estancia Police Department outlines the requirements of the criminal investigation and complies with all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (l) Torrance County Detention Facility refers all criminal cases to the Estancia Police Department PREA Investigator and cooperates with their investigators during the entire investigation. The facility remains informed of the progress of the investigation through communication between the facility investigator and the Estancia Police Department PREA Investigator agent handling the case. This was confirmed during an interview with the PREA Manager and the Facility Investigator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.72</b>	<b>Evidentiary standard for administrative investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	Based upon review of CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 25) Investigation file review, and investigative staff interviews; the following delineates the audit findings regarding this standard:
	115.72 CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 25) requires

	<p>Torrance County Detention Facility imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. This was reiterated during an interview with the PREA Investigator and evident during PREA Investigation File reviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.73</b>	<b>Reporting to inmates</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 21-22), Inmate/Detainee PREA Allegation Status Notification Form 14-2E documentation provided, and staff interviews; the following delineates the audit findings regarding this standard:</p> <p>115.73 (a) Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 21), it was confirmed that following an investigation into an inmate’s allegation he/ she suffered sexual abuse in the facility, the inmate was to be informed whether the allegation had been determined to be substantiated, unsubstantiated, or unfounded. The documentation provided confirmed the inmates were provided this notification on the Torrance County Detention Facility Inmate/Detainee PREA Allegation Status Notification Form 14-2E. The inmates are required to sign the form documenting acknowledgement of this notification as required. There were five investigations in the past twelve months; all five notifications were made to the inmate/detainee on the 14-2E PREA Allegation Status Notification Form. It is the responsibility of the PREA Investigator to have the inmate/detainee sign the notification form. If the inmate/detainee refuses, the notification must be signed by a staff member and a witnessing staff member. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.73 (b) The agency does request all relevant information from the criminal investigation conducted by the Estancia Police Department in order to inform the inmate as required by this standard. Torrance County Detention Facility Memorandum of Understanding with the Estancia Police Department outlines the requirements of the criminal investigation and complies with all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

115.73 (c) Based on Torrance County Detention Facility practice and documentation provided, it was confirmed that following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the inmate's unit;
- (2) The staff member is no longer employed at the facility;
- (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the Torrance County Detention Facility ; or
- (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the Torrance County Detention Facility

The documentation provided confirmed the inmates were provided this notification on the Torrance County Detention Facility Inmate/Detainee PREA Allegation Status Notification Form 14-2E. The inmates are required to sign the form documenting acknowledgement of this notification as required. There were five investigations in the past twelve months; and there were five notifications made to the inmate/detainee on the 14-2E PREA Allegation Status Notification Form. It is the responsibility of the PREA Investigator to have the inmate/detainee sign the notification form. If the inmate/detainee refuses, the notification must be signed by a staff member and a witnessing staff member. This process will be confirmed during file review and during the interview with the PREA Investigator and reporting victims. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (d) Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 22), following an inmate's allegation they had been sexually abused by another inmate, Torrance County Detention Facility subsequently informs the alleged victim whenever the facility learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or Torrance County Detention Facility learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. The documentation provided confirmed the inmates were provided this notification on the Torrance County Detention Facility Inmate/Detainee PREA Allegation Status Notification Form 14-2E. There were five investigations in the past twelve months; there were five notifications made to the inmate/detainee on the 14-2E PREA Allegation Status Notification Form. The inmates are required to sign the form documenting acknowledgement of this notification as required. It is the responsibility of the PREA Investigator to have the inmate/detainee sign the notification form. If the inmate/detainee refuses, the notification must be signed by a staff member and a witnessing staff member. Therefore, the facility demonstrated

	<p>compliance with this part of the standard during this audit.</p> <p>115.73 (e) All such notifications or attempted notifications are documented on the Torrance County Detention Facility Inmate/Detainee PREA Allegation Status Notification Form 14-2E. It is the responsibility of the PREA Investigator to have the inmate/detainee sign the notification form. If the inmate/detainee refuses, the notification must be signed by a staff member and a witnessing staff member. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.73 (f) Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 22), outlines the agency's obligation to report under this standard terminates if the inmate is released from Torrance County Detention Facility's custody. There were five investigations in the past twelve months; there were five notifications made to the inmate/detainee on the 14-2E PREA Allegation Status Notification Form. It is the responsibility of the PREA Investigator to have the inmate/detainee sign the notification form. If the inmate/detainee refuses, the notification must be signed by a staff member and a witnessing staff member. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.76 Disciplinary sanctions for staff</b>	
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based upon review of Based on CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 28-29), documentation provided, Code of Ethics Acknowledgement Forms, and PREA Coordinator interview; the following delineates the audit findings regarding this standard:</p> <p>115.276 (a) and (b) CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 28-29) stipulates that staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. During an interview with the PREA Manager, it was determined that no employees were the subject of a PREA investigation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

	<p>115.276 (c) CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 28-29) states that disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. During an interview with the PREA Manager, it was determined that no employee was subject to a PREA investigation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.276 (d) CoreCivic 14.2 Sexual Abuse, Prevention and Response (pages 28-29) mandates that all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement, unless the activity was clearly not criminal, and to any relevant licensing bodies. During an interview with the PREA Manager, it was determined that no employee was a subject of a PREA investigation in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.77</b>	<b>Corrective action for contractors and volunteers</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Based upon review of CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 29), documentation provided, agency head, and PREA Coordinator interviews; the following delineates the audit findings regarding this standard:</p> <p>115.77 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response (page 29) states any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement, unless the activity was clearly not criminal, and to relevant licensing bodies. During the past twelve months, there have not been any PREA Incidents at Torrance County Detention Facility involving a contractor or volunteer. This was corroborated during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>



	<p>115.77 (b) Torrance County Detention Facility takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. During the past twelve months, there have not been any PREA Incidents at Torrance County Detention Facility involving a contractor or volunteer. This was corroborated during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.78</b>	<b>Disciplinary sanctions for inmates</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p> <p>Based upon review CoreCivic 14.2 Sexual Abuse, Prevention and Response, CoreCivic Policy 15-2 Inmate Rules and Discipline, Policy 15-2 Disciplinary Procedures, Policy 15-1 Officers and Penalty Code, documentation provided, agency head, and PREA Coordinator interviews. The following delineates the audit findings regarding this standard:</p> <p>115.78 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (page 22) states that inmates/detainees are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse (detainee on detainee) or following a criminal finding of guilt for inmate-on-inmate sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.78 (b) Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate’s or detainee’s disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.78 (c) CoreCivic Policy 15-2 Inmate Rules and Discipline (pages 8-9) states that the disciplinary process considers whether an inmate’s mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.78 (d) The Mental Health staff offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse,</p>

Torrance County Detention Facility does not require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. This was reaffirmed during an interview with the Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (e) Torrance County Detention Facility disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. It was corroborated during the review of the investigation files. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (f) Policy states a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. According to the PREA Manager, there have not been any inmates/detainees charged criminally with filing a false report in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (f) Torrance County Detention Facility prohibits all sexual activity between inmates. This was reaffirmed during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81	<b>Medical and mental health screenings; history of sexual abuse</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on medical and mental health staff interviews, CoreCivic 14.2 Sexual Abuse, Prevention and Response policy, 13-79 Sexual Assault Response Policy, referral documentation and other documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.81 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy mandates if the screening indicates the inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, the Intake staff at the Torrance County Detention Facility ensures the inmate is offered a follow-up meeting with the medical and/or mental health staff within 14 days of the intake screening as required by this part of the standard. The Intake Staff will document the</p>

referral to the CoreCivic Mental Health Staff and place is a designed secure box. Referrals are screened and marked either general or emergent. Medical records review produced multiple such referrals. This was corroborated during interviews with the Health Services Administrator and the Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (b) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (page 8) mandates if the screening indicates an inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the Intake Staff at the Torrance County Detention Facility ensures the inmate is offered a follow-up meeting with mental health staff within 14 days of the intake screening as required by this part of the standard. The Intake Staff will document the referral to the CoreCivic Mental Health Staff and place it in a designated secured box. Medical records review produced multiple such referrals. This was corroborated during interviews with the Health Services Administrator and the Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (d) CoreCivic 13-79 Sexual Assault Response Policy, (pages 4-5) requires that any information related to sexual victimization or abusiveness that occurred in the facility is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (e) Torrance County Detention Facility requires CoreCivic Medical and Mental Health Staff to obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in the facility, unless the inmate is under the age of 18. This was confirmed during interviews with the Health Services Administrator and the Senior Psychologist. During the past twelve months, there has not been a situation where consent from an inmate under the age of 18 has occurred. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.82</b>	<b>Access to emergency medical and mental health services</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>

Based on CoreCivic medical and mental health staff interviews, CoreCivic 14-2 Sexual Abuse, Prevention and Response policy, CoreCivic 13-79 Sexual Assault Response, Interview with the PREA Manager, Health Services Administrator, Memorandum of Understanding, medical records, and documentation provided; the following delineates the audit findings regarding this standard:

115.82 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (page 16), states that Torrance County Detention Facility has a Memorandum of Understanding with the Albuquerque SANE Collaborative to treat inmate victims of sexual abuse.

The facility also has medical and mental health staff at the facility ensuring inmates receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. This was confirmed during interviews with the Health Services Administrator and Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (b) Torrance County Detention Facility has procedures to follow when no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners. Victims are taken to Albuquerque SANE Collaborative. This was confirmed during interviews with the Health Services Administrator and Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (c) Torrance County Detention Facility ensures inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. This is done in cooperation with Albuquerque SANE Collaborative and Central New Mexico Center against Sexual Abuse. This was confirmed during interviews with the Health Services Administrator and Senior Psychologist. These services have not been utilized during the past twelve months. This was confirmed by the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (d) CoreCivic 13.79 Sexual Assault Response (page 4) states that Torrance County Detention Facility requires that all treatment services provided to the victim are without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. The CoreCivic bears all cost. This was confirmed during interviews with the PREA Manager, Health Services

	<p>Administrator and Senior Psychologist. An inmate/detainee victim also corroborated there were no charges rendered. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<p><b>115.83</b></p>	<p><b>Ongoing medical and mental health care for sexual abuse victims and abusers</b></p>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p>Based on CoreCivic medical and mental health staff interviews, CoreCivic 14.2 Sexual Abuse, Prevention and Response policy, CoreCivic 13.79 Sexual Assault Response, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.83 (a) CoreCivic 13.79 Sexual Assault Response (page 2) requires Torrance County Detention Facility to offer medical and mental health evaluations and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any facility. This was confirmed during an interview with the Health Services Administrator and Senior Psychologist Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.83 (b) CoreCivic 13.79 Sexual Assault Response (page 5) requires Torrance County Detention Facility that the evaluations and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. Follow-up care is done in cooperation between Albuquerque SANE Collaborative, CoreCivic and Central New Mexico Center against Sexual Abuse. According to the PREA Manager, the facility has not had a victim of sexual abuse to utilize these services in the past twelve months. This was confirmed during interviews with the Health Services Administrator and the Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.83 (c) Torrance County Detention Facility requires that medical and mental health staff provide all victims with medical and mental health services consistent with the community level of care. Follow-up care is done in cooperation between Albuquerque SANE Collaborative, CoreCivic, and the Central New Mexico Center against Sexual Abuse. This was confirmed during interviews with the Torrance County Detention Facility Health Services Administrator and the PREA Manager for Torrance County Detention Facility. Therefore, the facility demonstrated compliance with this part of</p>

the standard during this audit.

115.83 (d and e) Based on Torrance County Detention Facility documentation requires inmate victims of sexually abusive vaginal penetration, while incarcerated, shall be offered pregnancy tests and timely information about, and access to, all pregnancy-related medical services that are lawful in the community as required by this standard. Follow-up care is done in cooperation between Albuquerque SANE Collaborative, CoreCivic and the Central New Mexico Center against Sexual Abuse. According to the PREA Manager, the facility has not had a victim of sexual abuse to utilize these services in the past twelve months. This was confirmed during interviews with the Health Services Administrator and the Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (f) Torrance County Detention Facility requires that medical and mental health staff provide inmate victims of sexual abuse while incarcerated tests for sexually transmitted infections as medically appropriate. Such tests are completed at Torrance County Detention Facility by medical staff. Follow-up care is done in cooperation between Albuquerque SANE Collaborative, CoreCivic and the Central New Mexico Center against Sexual Abuse. According to the PREA Manager, the facility has not had a victim of sexual abuse to utilize these services in the past twelve months. This was confirmed during an interview with the Health Services Administrator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (g) Torrance County Detention Facility requires that medical and mental health staff provide treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. Follow-up care is done in cooperation between Albuquerque SANE Collaborative, CoreCivic and the Central New Mexico Center Against Sexual Abuse. This was confirmed during interviews with the Health Services Administrator and Senior Psychologist. This was also corroborated by two alleged inmates/detainee's victims of sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (h) Torrance County Detention Facility shall attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners. This was confirmed during an interview with the Senior Psychologist. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.86</b>	<b>Sexual abuse incident reviews</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on interviews with the PREA Coordinator, the acting Warden, the PREA Manager, CoreCivic 14.2 Sexual Abuse, Prevention and Response policy, Sexual Abuse or Assault Incident Review Form 14-2F, Incident Tracking Log, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.86 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (page 19) mandates that Torrance County Detention Facility conducts a sexual abuse incident review at the conclusion of every sexual abuse and sexual harassment investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This was confirmed during file review and during interviews with SART members. During the past twelve months, there were five sexual abuse and sexual harassment investigations that were either unsubstantiated or substantiated; therefore, there were no PREA Incident Reviews completed in the past twelve months. Sexual Assault Response Team (SART) members include the PREA Compliance Manager, Health Services Administrator, Assistant Warden of Operations, Mental Health Senior Psychologist and Victim Services Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.86 (b) Torrance County Detention Facility ensures that these reviews occur within 30 days of the conclusion of the investigation and documents the review on the Sexual Abuse or Assault Incident Review Form 14-2F. During the past twelve months, there were five sexual abuse and sexual harassment investigations that were either unsubstantiated or substantiated; therefore, there were no PREA Incident Reviews conducted in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.86 (c) The review team consist of upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners. SART members include the PREA Compliance Manager, Health Services Administrator, Assistant Warden of Operations, Mental Health Senior Psychologist and Victim Services Coordinator. This was reaffirmed during an interview with the acting Warden. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.86 (d) The review team considers whether the allegation or investigation</p>

indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; and they examine the area in Torrance County Detention Facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. The agency has deployed an excellent PREA after action review form which addresses all elements of the standard. During the past twelve months, there were five sexual abuse and sexual harassment investigations that were either unsubstantiated or substantiated; therefore, there were no PREA Incident Reviews conducted in the past twelve months. Therefore, this meets this portion of the standard.

115.86 (e) Torrance County Detention Facility shall implement the recommendations for improvement or shall document its reasons for not doing so. SART members include the PREA Compliance Manager, Health Services Administrator, Assistant Warden of Operations, Mental Health Senior Psychologist and Victim Services Coordinator. The agency has deployed an excellent PREA after action review form which addresses all elements of the standard. During the past twelve months, there were five sexual abuse and sexual harassment investigations that were either unsubstantiated or substantiated; therefore, there were no PREA Incident Reviews conducted in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.87</b>	<b>Data collection</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on interviews with the PREA Coordinator, the PREA Manager, website, CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (pages 30-31), CoreCivic Retention Schedule, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.87 (a), (b) and (c) Torrance County Detention Facility collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions and aggregates the incident-based sexual abuse data at least annually. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>



CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (pages 30-31) mandates that the incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (d) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (pages 30-31) stipulates the Torrance County Detention Facility maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (e) Torrance County Detention Facility does not contract its inmates to other facilities. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (f) Upon request, Torrance County Detention Facility provides all such data from the previous calendar year to the Department of Justice no later than June 30 when required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

<b>115.88</b>	<b>Data review for corrective action</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on interviews with the PREA Coordinator, the PREA Manager, CoreCivic website, CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (page 24), CoreCivic Annual Report, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.88 (a) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy (pages 31-32) specifies that Torrance County Detention Facility reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Torrance County Detention Facility as a whole. Therefore, the facility demonstrated compliance with this part of the</p>

	<p>standard during this audit.</p> <p>115.88 (b) Such reports include a comparison of the current year’s data and corrective actions with those from prior years and provide an assessment of Torrance County Detention Facility ’s progress in addressing sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.88 (c) Torrance County Detention Facility ’s report is approved by the Warden and made readily available to the public through its website. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.88 (d) CoreCivic 14.2 Sexual Abuse, Prevention and Response policy states that Torrance County Detention Facility may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility but must indicate the nature of the material redacted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>115.89</b>	<b>Data storage, publication, and destruction</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Based on interviews with the PREA Coordinator, the PREA Manager, CoreCivic Retention Records Retention Schedule, and documentation provided; the following delineates the audit findings regarding this standard:</p> <p>115.89 (a) through (d): CoreCivic 14.2 Sexual Abuse, Prevention and Response policy mandates Torrance County Detention Facility PREA Coordinator to make all aggregated sexual abuse data, readily available to the public at least annually through the agency website. All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or Local law requires otherwise. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>

<b>115.401</b>	<b>Frequency and scope of audits</b>
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	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <hr/> <p><b>Auditor Discussion</b></p> <p>115.401 (a) and (b) The Torrance County Detention Facility did have a PREA audit during the first audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (h) The auditors had full access to all location/areas of the Torrance County Detention Facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (i) The auditors did obtain all necessary copies of audit items. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (m) The auditors were allowed to interview inmates in a private setting. Before each inmate interview, the auditor:</p> <ul style="list-style-type: none"> <li>- Explained the purpose of the interview</li> <li>- The fact the auditor is not a CoreCivic employee</li> <li>- The auditor's background and training to complete the audit</li> <li>- The right to not speak to the auditor and the importance of confidentiality during the interview</li> <li>- The right to be from retaliated again for speaking to the auditor and how to report any such retaliation</li> <li>- The fact that the subject of PREA could bring back bad memories or flashbacks from their past and the auditor's responsibility to have them speak to a mental health staff member if necessary.</li> </ul> <p>Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p> <p>115.401 (n) The auditors did not receive any correspondence from any Torrance County Detention Facility inmates/detainees. Audit notices were observed in every housing unit, as well as all common areas. Therefore, the facility demonstrated compliance with this part of the standard during this audit</p>
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<b>115.403</b>	<b>Audit contents and findings</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>

	<p>115.403 Torrance County Detention Facility has had a PREA audit in 2021; the final report is posted on the agency's website. Therefore, the facility demonstrated compliance with this part of the standard during this audit.</p>
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<b>Appendix: Provision Findings</b>		
<b>115.11 (a)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
<b>115.11 (b)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
<b>115.11 (c)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
<b>115.12 (a)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
<b>115.12 (b)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
<b>115.13 (a)</b>	<b>Supervision and monitoring</b>	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
<b>115.13 (b)</b>	<b>Supervision and monitoring</b>	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
<b>115.13 (c)</b>	<b>Supervision and monitoring</b>	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
<b>115.13 (d)</b>	<b>Supervision and monitoring</b>	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

<b>115.14 (a)</b>	<b>Youthful inmates</b>	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
<b>115.14 (b)</b>	<b>Youthful inmates</b>	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
<b>115.14 (c)</b>	<b>Youthful inmates</b>	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
<b>115.15 (a)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
<b>115.15 (b)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes



	facility does not have female inmates.)	
<b>115.15 (c)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
<b>115.15 (d)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
<b>115.15 (e)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
<b>115.15 (f)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

<b>115.16 (a)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
<b>115.16 (b)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
<b>115.16 (c)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
<b>115.17 (a)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
<b>115.17 (b)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
<b>115.17 (c)</b>	<b>Hiring and promotion decisions</b>	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
<b>115.17 (d)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

<b>115.17 (e)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
<b>115.17 (f)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
<b>115.17 (g)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
<b>115.17 (h)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
<b>115.18 (a)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
<b>115.18 (b)</b>	<b>Upgrades to facilities and technologies</b>	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
<b>115.21 (a)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
<b>115.21 (b)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
<b>115.21 (c)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
<b>115.21 (d)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
<b>115.21 (e)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
<b>115.21 (f)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na
<b>115.21 (h)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
<b>115.22 (a)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
<b>115.22 (b)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
<b>115.22 (c)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
<b>115.31 (a)</b>	<b>Employee training</b>	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes



	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
<b>115.31 (b)</b>	<b>Employee training</b>	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
<b>115.31 (c)</b>	<b>Employee training</b>	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
<b>115.31 (d)</b>	<b>Employee training</b>	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
<b>115.32 (a)</b>	<b>Volunteer and contractor training</b>	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
<b>115.32 (b)</b>	<b>Volunteer and contractor training</b>	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
<b>115.32 (c)</b>	<b>Volunteer and contractor training</b>	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
<b>115.33 (a)</b>	<b>Inmate education</b>	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
<b>115.33 (b)</b>	<b>Inmate education</b>	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
<b>115.33 (c)</b>	<b>Inmate education</b>	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
<b>115.33 (d)</b>	<b>Inmate education</b>	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
<b>115.33 (e)</b>	<b>Inmate education</b>	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
<b>115.33 (f)</b>	<b>Inmate education</b>	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
<b>115.34 (a)</b>	<b>Specialized training: Investigations</b>	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.34 (b)</b>	<b>Specialized training: Investigations</b>	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.34 (c)</b>	<b>Specialized training: Investigations</b>	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.35 (a)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
<b>115.35 (b)</b>	<b>Specialized training: Medical and mental health care</b>	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	yes
<b>115.35 (c)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.35 (d)</b>	<b>Specialized training: Medical and mental health care</b>	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
<b>115.41 (a)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
<b>115.41 (b)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
<b>115.41 (c)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
<b>115.41 (d)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
<b>115.41 (e)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
<b>115.41 (f)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
<b>115.41 (g)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
<b>115.41 (h)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
<b>115.41 (i)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
<b>115.42 (a) Use of screening information</b>		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
<b>115.42 (b) Use of screening information</b>		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
<b>115.42 (c) Use of screening information</b>		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes



	present management or security problems?	
<b>115.42 (d)</b>	<b>Use of screening information</b>	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
<b>115.42 (e)</b>	<b>Use of screening information</b>	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
<b>115.42 (f)</b>	<b>Use of screening information</b>	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
<b>115.42 (g)</b>	<b>Use of screening information</b>	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	na
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	na
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	na

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
<b>115.43 (a)</b>	<b>Protective Custody</b>	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
<b>115.43 (b)</b>	<b>Protective Custody</b>	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
<b>115.43 (c)</b>	<b>Protective Custody</b>	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
<b>115.43 (d) Protective Custody</b>		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
<b>115.43 (e) Protective Custody</b>		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
<b>115.51 (a) Inmate reporting</b>		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
<b>115.51 (b) Inmate reporting</b>		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
<b>115.51 (c)</b>	<b>Inmate reporting</b>	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
<b>115.51 (d)</b>	<b>Inmate reporting</b>	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
<b>115.52 (a)</b>	<b>Exhaustion of administrative remedies</b>	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
<b>115.52 (b)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
<b>115.52 (c)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
<b>115.52 (d)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
<b>115.52 (e)</b>	<b>Exhaustion of administrative remedies</b>	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
<b>115.52 (f)</b>	<b>Exhaustion of administrative remedies</b>	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
<b>115.52 (g)</b>	<b>Exhaustion of administrative remedies</b>	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
<b>115.53 (a)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	yes

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
<b>115.53 (b)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
<b>115.53 (c)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
<b>115.54 (a)</b>	<b>Third-party reporting</b>	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
<b>115.61 (a)</b>	<b>Staff and agency reporting duties</b>	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
<b>115.61 (b)</b>	<b>Staff and agency reporting duties</b>	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
<b>115.61 (c)</b>	<b>Staff and agency reporting duties</b>	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
<b>115.61 (d)</b>	<b>Staff and agency reporting duties</b>	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
<b>115.61 (e)</b>	<b>Staff and agency reporting duties</b>	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
<b>115.62 (a)</b>	<b>Agency protection duties</b>	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
<b>115.63 (a)</b>	<b>Reporting to other confinement facilities</b>	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
<b>115.63 (b)</b>	<b>Reporting to other confinement facilities</b>	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes



<b>115.63 (c)</b>	<b>Reporting to other confinement facilities</b>	
	Does the agency document that it has provided such notification?	yes
<b>115.63 (d)</b>	<b>Reporting to other confinement facilities</b>	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
<b>115.64 (a)</b>	<b>Staff first responder duties</b>	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
<b>115.64 (b)</b>	<b>Staff first responder duties</b>	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
<b>115.65 (a)</b>	<b>Coordinated response</b>	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
<b>115.66 (a)</b>	<b>Preservation of ability to protect inmates from contact with abusers</b>	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
<b>115.67 (a)</b>	<b>Agency protection against retaliation</b>	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
<b>115.67 (b)</b>	<b>Agency protection against retaliation</b>	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
<b>115.67 (c)</b>	<b>Agency protection against retaliation</b>	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
<b>115.67 (d)</b>	<b>Agency protection against retaliation</b>	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
<b>115.67 (e)</b>	<b>Agency protection against retaliation</b>	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
<b>115.68 (a)</b>	<b>Post-allegation protective custody</b>	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
<b>115.71 (a)</b>	<b>Criminal and administrative agency investigations</b>	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
<b>115.71 (b)</b>	<b>Criminal and administrative agency investigations</b>	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
<b>115.71 (c)</b>	<b>Criminal and administrative agency investigations</b>	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
<b>115.71 (d)</b>	<b>Criminal and administrative agency investigations</b>	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
<b>115.71 (e)</b>	<b>Criminal and administrative agency investigations</b>	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
<b>115.71 (f)</b>	<b>Criminal and administrative agency investigations</b>	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
<b>115.71 (g)</b>	<b>Criminal and administrative agency investigations</b>	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
<b>115.71 (h)</b>	<b>Criminal and administrative agency investigations</b>	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
<b>115.71 (i)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
<b>115.71 (j)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
<b>115.71 (l)</b>	<b>Criminal and administrative agency investigations</b>	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	na
<b>115.72 (a)</b>	<b>Evidentiary standard for administrative investigations</b>	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
<b>115.73 (a)</b>	<b>Reporting to inmates</b>	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

<b>115.73 (b)</b>	<b>Reporting to inmates</b>	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
<b>115.73 (c)</b>	<b>Reporting to inmates</b>	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.73 (d)</b>	<b>Reporting to inmates</b>	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
<b>115.73 (e)</b>	<b>Reporting to inmates</b>	
	Does the agency document all such notifications or attempted notifications?	yes
<b>115.76 (a)</b>	<b>Disciplinary sanctions for staff</b>	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
<b>115.76 (b)</b>	<b>Disciplinary sanctions for staff</b>	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
<b>115.76 (c)</b>	<b>Disciplinary sanctions for staff</b>	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
<b>115.76 (d)</b>	<b>Disciplinary sanctions for staff</b>	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
<b>115.77 (a)</b>	<b>Corrective action for contractors and volunteers</b>	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
<b>115.77 (b)</b>	<b>Corrective action for contractors and volunteers</b>	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
<b>115.78 (a)</b>	<b>Disciplinary sanctions for inmates</b>	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
<b>115.78 (b)</b>	<b>Disciplinary sanctions for inmates</b>	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
<b>115.78 (c)</b>	<b>Disciplinary sanctions for inmates</b>	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
<b>115.78 (d)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
<b>115.78 (e)</b>	<b>Disciplinary sanctions for inmates</b>	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
<b>115.78 (f)</b>	<b>Disciplinary sanctions for inmates</b>	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes



	evidence sufficient to substantiate the allegation?	
<b>115.78 (g)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
<b>115.81 (a)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
<b>115.81 (b)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes
<b>115.81 (c)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	na
<b>115.81 (d)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
<b>115.81 (e)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
<b>115.82 (a)</b>	<b>Access to emergency medical and mental health services</b>	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
<b>115.82 (b)</b>	<b>Access to emergency medical and mental health services</b>	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
<b>115.82 (c)</b>	<b>Access to emergency medical and mental health services</b>	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
<b>115.82 (d)</b>	<b>Access to emergency medical and mental health services</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.83 (a)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
<b>115.83 (b)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
<b>115.83 (c)</b>	<b>Ongoing medical and mental health care for sexual abuse</b>	

	<b>victims and abusers</b>	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
<b>115.83 (d)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
<b>115.83 (e)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
<b>115.83 (f)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
<b>115.83 (g)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.83 (h)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

<b>115.86 (a)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
<b>115.86 (b)</b>	<b>Sexual abuse incident reviews</b>	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
<b>115.86 (c)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
<b>115.86 (d)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
<b>115.86 (e)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

<b>115.87 (a)</b>	<b>Data collection</b>	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
<b>115.87 (b)</b>	<b>Data collection</b>	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
<b>115.87 (c)</b>	<b>Data collection</b>	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
<b>115.87 (d)</b>	<b>Data collection</b>	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
<b>115.87 (e)</b>	<b>Data collection</b>	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	yes
<b>115.87 (f)</b>	<b>Data collection</b>	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
<b>115.88 (a)</b>	<b>Data review for corrective action</b>	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
<b>115.88 (b)</b>	<b>Data review for corrective action</b>	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
<b>115.88 (c)</b>	<b>Data review for corrective action</b>	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
<b>115.88 (d)</b>	<b>Data review for corrective action</b>	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
<b>115.89 (a)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
<b>115.89 (b)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
<b>115.89 (c)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
<b>115.89 (d)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
<b>115.401 (a)</b>	<b>Frequency and scope of audits</b>	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
<b>115.401 (b)</b>	<b>Frequency and scope of audits</b>	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
<b>115.401 (h)</b>	<b>Frequency and scope of audits</b>	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
<b>115.401 (i)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
<b>115.401 (m)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
<b>115.401 (n)</b>	<b>Frequency and scope of audits</b>	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
<b>115.403</b>	<b>Audit contents and findings</b>	

<b>(f)</b>		
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes